FIDES

ANNUAL REPORT 2025-2026

VISION

Arise to Wholeness

MISSION

To ensure united and happy families by promoting health and hygiene, empowering children, young people and women at all levels, and promoting socio economic development

OBJECTIVES:

- To promote education for the less privileged through sponsorship programme.
- To organize and capacitate children, youth and women to realize their basic Socio-Economic development.
- To promote Health and hygiene.
- To offer skill Training for development and Self Employment.
- To train women for Income generation programmes.
- To promote legal literacy and eco –awareness.
- To empower women through the formation of Self-Help groups and Women's rights education.
- To Empower young people with leadership training and value education
- To Promote community heath especially in the areas of drug abuse and HIV AIDS
- To ensure health care and quality of life for everyone.
- To implant saving habits.
- To stop infant mortality and illiteracy
- To form healthy individuals especially mothers.
- To stop alcoholism, especially among men.
- To ensure united and happy families.

FOUR FOLD STRATEGY OF FIDES:

- Educational development
- Economic growth and development
- Holistic Health Care
- Developing the capacities individual

WORKSHOP ON DECENTRALIZED SOLID WASTE MANAGEMENT



It gives me great joy to present this report on the Inauguration and Training & Capacity Building Workshop on Decentralized Solid Waste Management, conducted on 30th April 2025 at FIDES. This important event was a significant step forward in raising awareness and equipping participants with practical skills for managing waste in a cleaner, healthier, and more responsible way—beginning right in our own surroundings.

This initiative was led by Mrs. Spurthi, the Project Coordinator of IPCA, along with her dedicated team, whose efforts made this event possible .The program, began with a formal inauguration ceremony, where our esteemed guests were welcomed and the event was officially opened through a tape-cutting ceremony. The occasion was graced by our chief guests—Sr. Sherly, Sr. Jacintha, and Sr. Sumi Joseph—whose presence added meaning and inspiration to the day.



Following the inauguration, all participants gathered in the hall where the main program unfolded. The session began with a warm welcome address by Ms.Shamitha, who set the tone for the event with her gracious and heartfelt word creative and thought-provoking skit was then presented by the IPCA team, focusing on the theme of waste management.

The performance highlighted key issues and solutions in a simple yet powerful manner, leaving a lasting impact on the audience.

This was followed by an Insightful talk by Sr. Jacintha, who shared her reflections on environmental responsibility and the role each one of us plays in keeping our surroundings clean and sustainable .The core of the event was the training and capacity-building workshop, conducted by Mrs. Spurthi. Her session was both informative and interactive, covering practical strategies and approaches to decentralized solid waste management. The workshop empowered participants with hands-on knowledge that can be directly applied in their communities. As a thoughtful gesture, a small kit was distributed to all participants, containing items related to waste management and sustainable practices, encouraging them to put into action what they had learned.

The program concluded on a positive and hopeful note, with participants expressing their appreciation and commitment to adopting better waste management practices in their daily lives. This workshop not only enhanced understanding but also strengthened our collective will to take responsibility for our environment. We are grateful to all the organizers, guests, trainers, and participants for making this event a meaningful and impactful experience.

CERTIFICATION DAY FOR TAILORING STUDENTS FROM QUEST

On May 28th, we organized a Certification Day to celebrate their hard work and achievement. The event was graced by Mrs. Sumathi, Mr. Mathi Alazagan, and the Deloitte team. They interacted warmly with each student and appreciated both the training quality and the students' progress.
Add India sponsored a 3-month free tailoring course at Fides, including all materials and training support.

Our students showed great interest in learning, and the trainers guided them with dedication—from the basics to advanced stitching techniques.

ENVIRONMENT DAY CELEBRATION AT FIDES –JUNE 5, 2025



On the occasion of World Environment Day, FIDES organized a vibrant and meaningful celebration on June 5, 2025, beginning at 9:40 AM. The event aimed to raise awareness among students about environmental protection and encourage sustainable practices through creativity and community engagement. The program commenced with a warm welcome to



the students, who were then divided into nine groups to participate in a poster-making competition on the theme “Save Water.” Students demonstrated great enthusiasm and teamwork. Their posters reflected not only artistic creativity but also deep thought and concern for the environment. The messages highlighted the importance of water conservation and the consequences of water scarcity. The competition was judged by Fr.William. Sr. Fathima and Ms.Deepthi, who carefully assessed each group’s work based on creativity, message clarity, and presentation

FIDES was honored to host representatives from Ranger Apparel, brought encouragement and inspiration to the students. Their active participation showcased the value of collaboration between educational institutions and socially responsible businesses.

At 11:00 AM, the guests and students participated in a sapling planting activity within the FIDES campus. The activity served as a practical demonstration of



Environmental care and responsibility, with students learning about the long-term benefits of afforestation and the role of trees in combating climate change. In a generous gesture, the Ranger Apparel team provided and personally distributed

Gifts to the winners of the poster competition, bringing smiles and a sense of achievement to the young participants.

They also distributed eco-friendly items such as reusable water bottles and cloth bags, reinforcing the message of sustainability.

To further celebrate the day, delicious snacks were served to all attendees, which created a warm and festive atmosphere. The informal interactions between students and guests during this time helped build confidence and a sense of community.

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The event concluded with a heartfelt vote of thanks delivered by Mrs. Vandana, who acknowledged the collective efforts of the students, staff, and Ranger Apparel team. She emphasized the importance of nurturing environmental values in young minds
; small but meaningful contributions towards a

Overall, the Environment Day celebration at FIDES was not only educational and engaging but also a reminder that every small action matters when it comes to protecting our planet. It was a day filled with creativity, learning, joy, and a shared commitment to sustainability.

INDUSTRYEXPOSUREVISITTODECATHLON

On June 5, an insightful industry exposure visit was organized for our students to Decathlon, one of the world's leadings portsretailchains.Thisvisitwasavaluable opportunity for students to gain practical, real-world learning beyond the traditional classroom setting.

During the visit, students were given a guided tour of the Decathlon store, where they had the opportunity to explore the retail layout and observe firsthand the organization and categorization of a wide variety of sports equipment and gear. From fitness and cycling to trekking and team sports, students were exposed to a broadspectrumofproducts,enhancingtheirawarenessandunderstandingofsports

merchandising. Students thoroughlyenjoyedengaginginactivities suchas cycling, playing carom, exploring the tent house setup, and experiencing other sports equipment hands-on. These playful interactions not only added excitement to the day but also helped students appreciate the practical use of sports gear available at Decathlon.



In addition to the informative sessions, the visit also included fun-filled interactive activities. Students actively participated in various sports and recreational games, creating a joyful and energetic atmosphere. A particularly motivating moment was whenSumiSisterjoinedthestudentsinagameofshuttlecock,encouragingthem withhercheerfulspiritandinvolvement.



In addition to product knowledge, students also gained insights into key aspects of retail operations, including customer service, inventory management, visual merchandising, store layout planning, and salesstrategies.TheDecathlonteamwas

extremely welcoming and informative, patiently answering student queries and offering detailed explanations in a manner that was both engaging and easy to understand.

This experiential learning visit served as an eye-opener for our students. It allowed them to connect theoretical knowledge in the retail industry. Such interactions are crucial in broadening students' perspectives and equipping them with the confidence and skills required for their future professional journeys.

Overall, the Decathlon industry visit was a meaningful and enriching experience that left a lasting impression on our learners.

DISTRIBUTIONOFTAILORINGMACHINESTO50STUDENTS

On June 13th, 2025, we proudly distributed tailoring machines to 50 students in recognition of their dedication and hard-earned accomplishments. This initiative wasnotjustacelebration,buta milestone in empowering these young individuals with tools for self-sufficiency and entrepreneurship. The machines were distributed by Sister Sumi, with generous sponsorship from ADDIndia,Mrs.Sumathi,Mr.Mathi Alazagan, and the Deloitte team, whose unwaver



Throughouttheprogram,thesponsorsandguestsengagedwarmlywitheach student, applauding not just their technical skills but their commitment to personal growth. Their encouragement echoed the value of vocationaltrainingas a transformative force.



The event also included a brief demonstration by a few students, showcasingtheircraftsmanshipand

creativity. It was inspiring to witness their confidence and enthusiasm, as they spoke about their future aspirations.

This occasion marked a meaningful step toward independence and long-term development, opening doors to home-based livelihoods, financial stability, and even small business opportunities. The event was filled with smiles, gratitude, and a shared belief in the power of skill-building to transform lives.

We extend our heartfelt thanks to all the contributors who helped turn this vision into a reality. Together, we are stitching a stronger, more self-reliant future.

GUESTLECTUREONPOWERBIBYPROFESSORMANOJFROM CHRIST UNIVERSITY

On June 14 at 10:00 AM, FIDES had the privilege of hosting an insightful and highlyengagingguestlecturebyProfessorManoj fromChristUniversity,arenownedacademicianand expert in data analytics. The session was thoughtfully organized to equip students with practical skills and a deep understanding of Power BI, one of the most in-demand business intelligence tools used globally across industries.



It was a moment of pride and honor to welcome Professor Manoj to our campus. His sessionbrought immense value, bridging the gap between academic learningandindustryrequirements.Thesession began with a warm welcome, followed by Professor Manoj introducing Power BI and its real-world applications in analyzing, visualizing, and interpreting data effectively.



HeexplainedthatPowerBIenablesusersto transformrawdataintorichvisuals, helping users make better, data-driven decisions. He highlighted the three core components of Power BI—Power Query (for data transformation), Power Pivot (for advanced data modeling), and Power View (for creating visualizations).

AsignificantpartofthesessionfocusedonhowPowerBIcomplements Microsoft Excel, making it easier to manage and analyze large datasets. Professor Manoj demonstrated how data in Excel—such as structured tables like employee details or unstructured inputs like feedback notes or raw logs—can be directly connected to PowerBI.Onceimported,thisdata can be cleaned, filtered, and modeled using Excel-integrated tools,andthenvisuallyrepresented in Power BI with dynamic charts, slicers, and dashboards.



One of the memorable points he made w highlighting the importance of data visuali could be made more intuitive using bar charts, pie charts,linegraphs,andinteractivevisuals.Forinstance,Excel-basedattendance

recordsweretransformedintoalinegraphtomonitorpatternsovertime,while departmental headcounts were effectively summarized using a pie chart.

Thesessionincludeda step-by-stepdemonstrationofPowerBI—startingfrom importing data from Excel, applying transformation steps, creating calculated columns, and designing interactivedashboards.Students learnedhowPowerBIenhances Excel by adding layers of analysis, making reporting not only easier but far more insightful.



Throughoutthesession,Professor Manoj kept students engaged by asking thought-provoking questions and encouraging participation.Hisinteractive t ngenvironment.

The session concluded with a vibrant Q&A round, where students eagerly asked questions. Professor Manoj patiently addressed their queries, providing practical tips forbothExcelandPower BI usage. Manystudentsexpressedexcitementabout applying these tools in their future projects and careers.

To end the sessionona warm note, a token of love and appreciation was presented to Professor Manoj by Sister Sumi, thanking him for his valuable time and inspirational insights. The session was not only educational but truly transformative—leaving students with a new perspective on how to use Excel and Power BI to visualize data and unlock meaningful insights.



GUESTLECTUREATFIDESONJUNE19,2025

On 19th June 2025, FIDES had the privilege of hosting Mr. Sabu Joseph for an engaging Guest Lecture on *Interview Readiness*. The session was designed toequip students with vital skills needed to excel in job interviews and build a strong foundation for their future careers.

Mr. Sabu delivered a highly informative session, focusing on the importance of confidence,clarityofthought,and preparation. He explained the interview processindetail, guided studentsonhowto create impactful resumes and cover letters, and shared techniques for effective communication and body language. His practical tips helped students understand howtopresentthemselvesprofessionally andleavealastingimpressionduring interviews.



Students participated enthusiastically, asking relevant questions and receiving valuableadvice.Theinteractivenatureofthesessionmadeitbothengagingand

educational. By the end of the session, students felt more confident and better equipped to face real-world challenges.

The session proved to be a crucial step in preparing students for their careers, empowering them with knowledge and skills to make the most of upcoming opportunities. It was a valuable and motivating experience that gave students clear directionon how to approachtheirjob searchwithconfidence and professionalism.

INTERNATIONAL YOGA DAY CELEBRATION AT CDEW-FIDES BANGALORE

Today at CDEW - FIDES Bangalore, we joyfully celebrated *International Yoga Day* with great enthusiasm and unity. The entire event was a wonderful reminder of the importance of inner peace, mental well-being, and physical health.



In alignment with the spirit of the day, all students and staff came dressed in white attire, symbolizing peace, calmness, and purity.Thewhitedresscodecreateda serene atmosphere that was perfect for a day dedicat

The session began with a warm welcome, followed by a few moments of guided meditation to help everyone settle into the moment and prepare their minds for the yoga practice. The gentle background music and calm instructions helped participants feel centered and present.

Trained facilitators then led the students and staff through a series of simple yet effective yoga exercises. These included basic asanas (postures) that promote flexibility, improve breathing, reduce stress, and enhance focus. The yogasequence was designed to be beginner-friendly so that everyone, regardless of experience, could participate and benefit from the practice.



The enthusiasm among the students wastruly commendable. They actively followed the instructions, tried each posture with interest, and enjoyed the collective energy of the session. It was heartening to see many students reflecting a newfound appreciation for the benefits of yoga—not only as a physicalexercise but also as a means to calm the mind and improve emotional balance.

The event concluded with a few closing thoughts from the facilitator on the significanceofmakingyogaapartofour freshed,relaxed,andinspired.

sandtrainerswho madethissession a memorable and impactful one. Celebrating International Yoga Day at CDEW - FIDES Bangalore reminded us all of the powerful connection between the body, mind, and spirit.

MOCKINTERVIEW

FIDES on 25th June 2025 organized a mock interview session to prepare students for real-world job opportunities. This event was conducted in collaboration with Mr. Balraj, a partner from. Divine Grace Institute of Health Sciences, who graciously took time to mentor and guide the students.

The mock interviews were held for students from two streams — Medical Coding and FinancialAccounting. Allparticipatingstudentsbroughttheir updatedresumes and were given a chance to face interview questions in a simulated professional setting. Mr. Balraj carefully reviewed each resume and conducted one-on-one mock interviews, making the experience feel real and valuable.

During the session, Mr. Balraj not only assessed the students' responses but also provided constructive feedback on how to improve their answers, communication style,andoverallconfidence.Heemphasizedtheimportanceofbeingboldand

confident during interviews, encouraging students to speak clearly, maintain eye contact, and present their strengths in a convincing manner.

He also interacted with the students by asking specific questions based on their resumes, helping them to reflect on their achievements, skills, and career goals. Although many students felt nervous and tense before the interviews, they courageously participated and gradually gained confidence as the session progressed.



The mock interview helped students identify their areas of improvement and understand the expectations of employers. Mr. Balraj's friendly approach and professional insights made the session highly interactive and informative.

By the end of the day, students expressed their gratitude for the opportunity andfelt more prepared and motivated for real interviews inthe future. The event was a great success and served as a crucial step in bridging the gap between classroom learning and professional readiness.

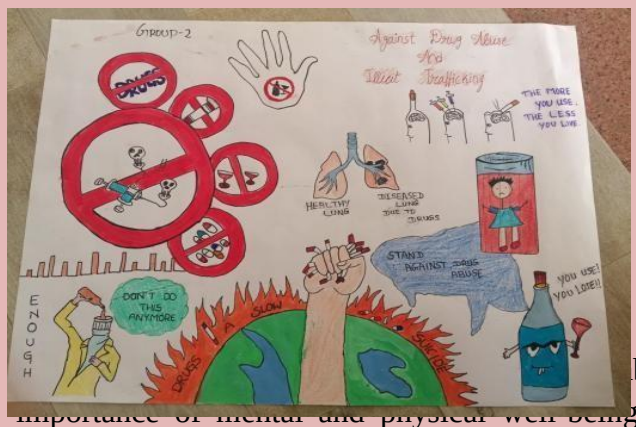
FIDES thanks Mr. Balraj and Divine Grace Institute of Health Sciences for their continued support and dedication to student development.

POSTERMAKINGCOMPETITIONONANTI-DRUGDAYATFIDES

On June 26, Thursday, FIDES organized a meaningful and creative event to mark *International Day against Drug Abuse and Illicit Trafficking*—a Poster Making Competition.Theeventwasconductedtoraise awareness among students about the harmful effects of drugs and to encourage them to spread the message of a drug-free society.



The competition witnessed enthusiastic participation from students across various batches. With great energy and creativity, studentsdesignedthought-provokingand colourful posters based on themes such as *"Chase your dream not your drugs", Say No to Drugs," "Life is Better Without Drugs," "Choose Life Not Drugs "Drugsarenotcool"Breakthechainandstopdrugs","Againstdrugabuseand illicit trafficking"* Each poster carried a powerful message, creatively expressed throughdrawings,slogans,andsymbols.



After completing their posters, students were invited to explain the concept and theme behind their artwork to a panel of judges. Itwashearteningtoseethelevel ofunderstandingandawarenessthe about the consequences of drug abuse and the importance of mental and physical well being, linking it with the social responsibility each individual holds in fighting drug addiction.



The panel of judges included faculty members and special guests who evaluated the posters based on creativity, clarity of message, originality, and presentation skills. After careful observation and discussion, the judges selectedthetopthreepostersthatstood

outintermsofbothartworkandtheimpactofthemessageconveyed.

The winners were awarded prizes as a token of appreciation and encouragement. All participants received warm appreciation for their efforts and active involvement.

This activity not only allowed students to showcase their artistic talents but also servedasapowerfulplatformto educate and create awareness on the significance of living a drug-free life. The event concluded with a group photo session and words of encouragement from the faculty to continue spreading positivity and awareness in their communities.



Thedaytrulyreflectedthespiritof creativityandsocialresponsibilityamongthe youth.

FIDESORGANIZEDJOBDRIVEANDINTERVIEWSESSION

On 27th June, we had the pleasure of hosting HR Hussain from Teleperformance (TP), a global leader in digital business services. TP specializes in customerservice solutions for various industries, offering services such as customer care, back-office functions, and digital transformation solutions.

During his visit, HR Hussain interacted with our students, sharing insights intoTP's innovative use of advanced technology, including AI, to enhance customer experiences and improve business processes. The session provided valuable exposure to the company's operations and expectations from potential employees.

Thevisitaimedto:

1. IntroducestudentstojobopportunitiesatTeleperformance.
2. Provideinsightsintothecompany'sservicesandworkculture.
3. FacilitatenetworkingbetweenstudentsandTP'sHRrepresentative.

WeappreciateTeleperformance’sinterestinconnectingwithourstudentsandlook forward to potential collaborations.

The event provided a valuable opportunity for students to interact directly with the recruiter and showcase their skills. Several students actively participated in the interview process with enthusiasm and confidence. Mr. Hussain appreciated the students’ performance and shortlisted many of them for the second round of interviews, which will be held at the Teleperformance office. The session was a great success, motivating students and enhancing their readiness for real-world job opportunities.

IPCA-INDIANPOLLUTIONCONTROLASSOCIATIONWASTE MANAGEMENT AWARENESS PROGRAM

On June 30, 2025, we hosted the Indian Pollution Control Association (IPCA)team for an insightful awareness session on waste management and environmental responsibility. Family Integral Development Education Scheme Trust (FIDES) joined the Project S.O.R.T, funded by the Mother son Group and implemented by IPCA.





"The session began with an engaging street play highlighting the importance of proper waste disposal. The performance was both entertaining and impactful, capturing the students' attention and helping them clearly grasp the underlying message. "This was followed byan informative talk byShruthionthe segregate on and disposal of various types of waste, encouraging students to adopt responsible habits.

A key highlight of the day was the inauguration of aero bins on campus—an eco-friendly initiative designed to convert wet waste into organic manure, promoting sustainablepracticeswithintheinstitution. OnApril29,2025,IPCAinstalledAero





bins,whichwere inauguratedonApril30,2025bySr.SherlyJoseph,Superiorof Provincial House, Sr. Jacintha Lobo, Lawyer and Teacher, Sr. Sumi Joseph, Director of FIDES.

To reinforce the key messages of the session, the IPCA team conducted fun and interactiveactivitiesthatactivelyengagedstudents.Theydemonstratedproper



methods of waste segregation and disposal, clearly explaining how to classify waste into wet, dry, and hazardous categories. Using creative smiley balls and color-coded dustbins for each typeofwaste,students practical segregation techniques. This sponsible waste management but also ignited their interest in environmental care.

"To wrap up the session, the IPCA team distributed 'Best out of Waste' gifts, eco-friendly bags to all participants, and sweets to the students—reinforcing the key takeaways in a creative and memorable way. The session concluded on athoughtfulnote,leavingalastingimpressionaboutthe importanceofsustainability."



"Before concluding the session, students received results for the English assessment conducted by Jacintha Sister. Based on criteria such as attendance, discipline, communication,punctuality,andtheEnglishassessment

scores, points were awarded to each student. From these, three winners were selected and awarded prizes. Finally, the session concluded with a thoughtful gesture—an eco-friendly potted plant was presented as a return gift to Ms. Shruthi and her team, symbolizing appreciation and a commitment to sustainability."



CERTIFICATIONDAYANDETHNICDAYCELEBRATIONATFIDES



On Saturday, July 5th, 2025, FIDES joyfully celebrated Certification Day and Ethnic Day with immense enthusiasm and unity. The event marked both the successful completion of training programs and a vibrant display of cultural pride, bringing together students, alumni, faculty, and distinguished guests in a festive atmosphere.

Theoccasionwasgracedbythreeesteemedguests
– Sr. Sherly Joseph, Sr. Sheela, and Mrs. Linu Augustin, w
chief guests ofthe day. The programbeganat 11:00 A
heartfeltprayers to seekGod’s blessings forallthestudents and the event.



The chief guests were warmly welcomed by Mrs. Vandana, who expressedhergratitudefortheir

presence and briefly introduced the significance of the day. Her words reflected appreciation for the guests' continued encouragement and support in shaping the lives of students at FIDES.This was followed by the traditional lighting of the lamp, a symbolic gesture to invoke knowledge, wisdom, and a bright future ahead. It was a serene and dignified beginning that set a graceful tone for the event.

Following the welcome address, Sr. Sherly Joseph delivered an insightful and motivational speech. She congratulated the students for their hard work and dedication, acknowledged the efforts of the faculty, and encouraged everyone to carry forward the values learned at FIDES into their future endeavors. Her speech was both inspiring and heartwarming, resonating strongly with the audience.

Adding a colorful flair to the celebration, students performed various cultural dances, representing different regions of India. Dressed in vibrant ethnic attire, the performers brought energy and joy to the stage, reflecting the rich diversity and unityofcultures at FIDES. The Ethnic Day celebrationallowed students to express their heritage proudly through clothing, music, and traditional performances.

An emotional and inspiring moment came with the experience sharing session by FIDES alumni. Former students shared their journeys, reflecting on how FIDES shaped their careers and lives. Their stories of success, growth, and gratitude were deeply moving and served as a motivating force for the current students.



The highlight of the day was the distribution of certificates to students who completed their training programs in medicalcodingandtally.Eachstudentwas calledupandhonoredbythedignitaries.

The joy and pride on their faces were evident as they received their certificates - a significant important milestone intheir educational and career paths.

The event concluded witheveryone standingtogetherto singthe National Anthem, a powerful and respectful way to end the day. It was a moment of unity, national pride, and collective achievement.

In summary, the Certification Day and Ethnic Day celebration at FIDES was a memorable and meaningful event. It not only recognized the accomplishments of the students but also celebrated culture, unity, and the spirit of communitylearning. The contributions of faculty, the inspiration of alumni, and the presence of respected guests made the day even more special.

THE15THDEATHANNIVERSARYOFSR.NANCYPEREIRA

On 13th July 2025, the FIDES family came together to commemorate the 15th Death Anniversary of Sr. Nancy Pereira FMA, the visionary founder of FIDES. The prayer ceremony, held at 11:00 AM, brought together around 130 participants including staff, community members, and well-wishers, united in remembranceand gratitude for Sr. Nancy's life and mission.

The event began with a moment of silent prayer led by Mr. Samuel, inviting all presenttoreflectonthevaluesand legacySr.Nancyleftbehind.Hethensharedan inspiring account of her life:
Bornon14thAugust1923 inPuthukkurichy,Kerala,Sr.Nancyjoinedtheconvent in 1942 and went on to become the first Indian Daughter of Mary Help of Christians(SalesianSistersofDonBosco - FMA).Knownforher hardwork,deep spirituality, and boundless compassion, she remained active and selfless even in her later years.



It was in her seventies that she founded FIDES,working tirelessly amongthe marginalized in Ulsoor slums. Sr. Nancy dedicated her life to empowering women,rescuingmenfrom lren. Her work transcended barriers of caste, creed, and religion, leaving behind a legacy that continues to inspire.

The program continued with personal testimonies and sharing of experiences from community members whose lives were deeply touched by Sr. Nancy:

- Shantha Bai shared the miraculous recovery of her husband from COVID through continuous prayer to Sr. Nancy.
- Arokyamary expressed how her health improved after a difficult surgery, crediting it to her unwavering devotion.
- Mr. Samuel spoke of his daughter's healing without the need for an operation, attributing it to Sr. Nancy's intercession.
- Arputha Mary shared a touching memory of how Sr. Nancy supported her children's education, enabling her to build a better future and own a home today.

These heartfelt stories were a testament to the deep spiritual bond the community still holds with Sr. Nancy, and to the transformative power of her mission.



Following the sharing session, all members visitedSr.Nancy'sburialsite,wherethey lit candles and offered prayers in solemn tribute. The followed by snack distribution generously sponsored by Ms. Arokyamary and the Fernandez family, in loving memory of Sr. Nancy's compassionate spirit.

This gathering was not just an event of remembrance, but a celebration of a legacy that liveson inthe heartsofmany. Sr. Nancy'slifecontinues to inspire theworkof FIDES and serves as a guiding light for future generations.

POWERBITRAININGSESSIONFORFIDESSTAFF

On 25th July 2025, FIDES hosted a highly engaging Power BI training session for its staff, led by Professor Manoj, a renowned expert in data analytics from Christ University. This sessionmarkedasignificantstep



towards enhancing digital capacity and data-driven decision-making within the organization.

Unlike a typical lecture-style session, this training was designed as an interactive learning experience, where participants were actively involved at every stage.From the outset, Professor Manoj emphasized not just understanding the theory behind Power BI, but applying it practically. After each concept was introduced—such as data transformation using Power Query, modelling with Power Pivot, or visualizing data with Power View—staff were immediately given hands-on assignments to reinforce their learning.

The training covered essential aspects of Power BI, including importing data from Excel, cleaning and filtering datasets, creating calculated columns, and designing visuallyengagingdashboards.Whatmadethesessiontrulyeffectivewasthe continuous "learn-by-doing" approach. Staffdidn'tjustobservetheprocess—they experienced it in real-time, applying techniques and solving problems independently, with guidance and feedback from the trainer.



Particular attention was given to how Power BI complements and extends Microsoft Excel. Staff explored how raw datasetslikeemployeerecordsorsurvey be enhanced using Power BI's robust analytical ew capabilities, staff discovered how to streamline their reporting, improve data clarity, and gain actionable insights.

Throughout the session, Professor Manoj maintained a lively atmosphere, encouraging curiosity and peer discussion. He posed reflective questions and challenged the staff to think critically about how Power BI could be used in their daily work—from program monitoring to impact reporting.

The session concluded with a heartfeltthank-you note from Sister Sumi, who presented a token of appreciation to Professor Manoj. His session was deeply appreciatednotonlyforthetechnicalcontent but for the empowering learningenvironment he created. Staff walked away notjustwithanewskill, butwithconfidence in applying data analytics tools in meaningful ways.



QUESTCERTIFICATIONDAY

On 26th July 2025, CDEW Avalahalli organized a memorable and meaningful event to celebrate two important milestones—the Certification Day for Batch 27 and the Inauguration of Batch 28. This special occasion brought together both the outgoing and incoming batches in a spirit of celebration, unity, and renewal.

The event began with a soulful prayer song, followed by the lighting of the ceremonial lamp, signifying the light of knowledge and the beginning of a new journey. ForBatch27, it was a proud moment to receive theircertificates, marking the successful completion of their course and their readiness to step into new opportunities with confidence and skill. For Batch 28, it was a warm and encouraging welcome into the centre, as they begin their own learning journeywith hope and enthusiasm.

The atmosphere was filled with joy, gratitude, and inspiration as both batchesstood side by side—one group celebrating achievements, and the other preparing for growth. The program served as a reminder of the continuous cycle of learning, transformation, and empowerment that CDEW strives to uphold in every student’s life.

A CONTINUING JOURNEY OF COMPASSION: VIAVI SOLUTIONS' SUPPORT FOR FIDES' FEED A MOUTHPROGRAM

In a spirit of enduring partnership and shared compassion, VIAVI Solutions once again brightened the lives of Bengaluru's underprivileged elderly through their ongoing support of FIDES' *Feed A Mouth* initiative.

Building on this legacy of care, on 7 August 2025, Mrs.Swarna Anup returned with her team to FIDES, bringing yet another batch of essential groceries for the *Feed A Mouth* program. The visit was welcomed with warmth and gratitude by Sr. Sumi, the Director of FIDES, who expressed heartfelt thanks to VIAVI Solutions for their steadfast commitment to the community.



A medical coding student also had the honor demonstrating how VIAVI's generosity continu student thanked VIAVI Solutions for their unwavering support, highlighting how these thoughtful contributions go beyond food—they bring dignity, hope, and the promise of nourishment to elderly individuals who need it most.

TMFCOMMUNICATIONTEAMVISITTOFIDES

On August 12, 2025 Esha from the TMF Communication team visited FIDES as part of her engagement with the students and staff. During her visit, she interacted with the students and initiated a discussion on how aware they are of social media advertisements and the role these play in creating awareness about various opportunities. She asked the students about the platforms they use most frequently and how they usually come across advertisements related to courses, training, or jobs. Esha also carefully reviewed the existing social media posts of FIDES and gaveconstructivefeedbackonhowtheycouldbeimprovedtoreachawider

audience. She emphasized the importance of designing engaging content, using attractive visuals, and writing clear messages that can catch the attention of young people. Additionally, she shared insights on collaborating with social media influencers to promote the courses more effectively, as influencer-led promotions often create greater trust and visibility among students. The meeting was highly beneficial, as it gave both the staff and students new ideas on improving their digital presence. Esha assured her support in guiding FIDES toward better communication strategies that would help in mobilization and course promotion through modern digital platforms.

CERTIFICATIONDAYFORMEDICALCODING

On2 September2025, FIDESproudlyhostedaheartfelt CertificationDayto honor the students who successfully completed their medical coding course. The event commenced with a warm and uplifting atmosphere, where Sr. Sumi, the FIDES Directress, presented each student with their certifications, offering thoughtful words of encouragement and wishing them well for their futures. Alongside their hard-earnedcertifications, thegraduates received meaningful gifts as atokenofthe institute's appreciation for their dedication and achievements. The ceremony concluded on a celebratory note, filled with music and dance, reflecting the joy, pride, and festive spirit of the milestone.

APEXBODYMEETINGREPORT

The Apex Body meeting was conducted on 3rd September 2025 at Kaverinagar, in the presence of Mr. Samuel, SHG Coordinator, and Mrs. Arputha Mary, FIDES staff member. A total of 22 members participated in the meeting.

The session began with a review of the current interest rates, and members shared their observations and experiences regarding the financial transactions within their respective groups. The discussion then moved to the topic of auditing charges and the payment of audit fees, where Mr. Samuel explained the importance of timely payments to maintain financial transparency and accountability within the SHGs.

Each member was given an opportunity to raise questions and clarify individual doubtsrelatedtotheiraccountsandgroupactivities.Thefacilitatorspatiently

addressed every query to ensure all members clearly understood the financial procedures and documentation process.

The total income earned through interest was also presented and discussed, highlighting the collective efforts and good management of funds by the group leaders. Members were encouraged to continue maintaining proper records and to support one another in ensuring accuracy in their accounts.

Towards the end ofthe meeting, each group was appreciated for their cooperation, punctuality, andconsistentperformance. Theorganizers alsoremindedeveryoneto remain active and responsible in their roles, fostering teamwork and mutualsupport among all SHG members.

DRAWINGCOMPETITIONFORSAFALCOLONYMIGRANT CHILDREN



On a warm and welcoming morning of September 9, 2025, we brought together 12 migrant children from Safal Colony for a day filled with creativity, connection, and joy.

We began with gentle warm-up exercises and self-introductions, helping every child feel heard and included right fromthe start. Singing aprayertogethercreatedapeacefulmomentof

rtherestoftheday.

The main event was the drawing competition. Each child was invited to draw anything that inspired them—be it a memory, a dream, or something they simply found interesting. This freedom allowed each child to express their feelings and imaginations creatively. Research shows that activities like drawing provide a safe andnon-verbalwayforchildren—especially



those experiencing emotional challenges—to share their inner worlds, reduce stress, and build confidence. Art becomes a soft and gentle way to express emotions that might be too big or hard to say in words.

Once allthe artwork was completed, the children moved onto a fun dance session. Dancing gave thema livelywayto express themselves through movement—letting them release energy, share smiles, and connect through rhythm. Studies show that dance helps boost mood, reduce stress, and support emotional well-being in children.

To close the day on a sweet note, every child received treats. Sharing these treats together created a moment of warmth, relaxation, and celebration—leaving the children with happy memories of togetherness and care.

REPORTONSTRESSRELIEFACTIVITY

On 10th September 2025, QUEST organized a Stress Relief Activity for the studentstopromote mentalwell-beingandencouragehealthycopingstrategies.



The main objective of the session was to helpstudentsunderstandtheimportanceof managingstresseffectivelyintheirday-to-day lives.

During the session, students learned different methodsofrelievingstressthrough engagingandinteractiveactivities.Various techniques, ghter therapy were conducted. To make the event more participatory and enjoyable, students were divided into groups, and each group performed different stress-relieving activities together.



Thegroup-wiseactivitiesencouraged

teamwork,communication,andasenseofrelaxationamongtheparticipants.The students enthusiastically took part and shared positive feedback about how such practices can help them stay calm and focused.

Overall, the Stress Relief Activity was a great success. It provided students with practical tools to manage stress, fostered a sense ofcommunity, and reinforced the importance of maintaining emotional well-being in everyday life.

AIBASICSTRAININGBYTECHMAHINDRAFOUNDATION

On 17th September 2025 the **Tech Mahindra Foundation** organized a one-day AI ToolsWorkshopatFIDESfacilitatedby Chhavi, whichturnedouttobe anengagingand interactive learning experience. The sessionwas designed to go beyond traditional training, enabling participants to explore and experiment with AI tools in practical ways.



The workshop began with an introduction on theusesofAItools,theimportanceofframing prompts correctly, and the key do's and don'ts while using AI responsibly. This foundation helped participants better understand how to apply the tools effectively throughout the day.

The first practical session focused on ChatGPT, where participants discovered its versatility in drafting professional content, simplifying complex topics, brainstorming creative ideas, and evenassistingwithcoding. This was followed by Google Gemini, which impressed the group with its ability to integrate text, images, and data seamlessly—especially useful for those working within the Google ecosystem.



Perplexity AI stood out as a reliable researchtool,providingdirectanswers with citations and saving valuabletime ininformationgathering. Finally, Napkinsurprisedparticipantsby

converting rough notes and unorganized ideas into structured visuals, making it an ideal tool for presentations and planning.In addition, participants also learned about other emerging tools such as Co-Pilot, SpeakPal AI, and Resi AI, exploring their features and the advantages they bring to productivity, communication, and creative tasks.

What made the workshop particularly impactful was its interactive approach. Participantswereencouragedtotesttools, share insights, and discuss practical use-cases across education, research, and productivity. The enthusiasm and collaborative learning created a dynamic environment throughout the day.



In conclusion, the session equipped participants integrate AItools intotheirpersonalandprofessionall for making the learning process approachable, engaging, and inspiring.

REPORTONTEAMWORKACTIVITYCONDUCTEDBYQUEST

On17thSeptember2025,QUESTconductedanengaging Teamwork Activityfor the students at FIDES. The primaryobjective ofthis activitywas to help students understand the importance of collaboration, communication, and coordination in achieving common goals.

During the session, students were divided into small groups and given tasks that required collective problem-solving and mutual support. Each team worked enthusiastically, displayingcreativity, leadership,andcooperation. Theactivitynot only encouraged active participation but also strengthened interpersonal relationships among the students.

Throughthisinitiative,studentslearnedthesignificanceofeffectiveteamwork, respectfordiverseperspectives,andthevalueofworkingtogethertowardshared

objectives. Such exercises are instrumental in preparing them for professional environments where teamwork plays a vital role in success.

Overall, the teamwork activity organized by QUEST was a valuable learning experience, fostering a spirit of unity and collaboration among the students—skills that will undoubtedly benefit them in their future workplaces.

MISSIONHOSPITALNURSINGSTUDENTSVISITFIDESCENTRE

On September 19, nursing students from Mission Hospital visited the FIDES Center to learn about its training programs, facilities, and student support systems. The visit aimed to give them insight into skill-based education and professional development opportunities offered by FIDES.



The session began with a warm welcome and an introduction to FIDES's mission of empowering youth through education, in collaboration with partners like the TechMahindra Foundation. The students then toured the campus, visiting classrooms,thecomputerlab,andtheplacement cell. They observed ongoing sessions, interactive teaching methods, and digital learning practices that prepare students for careers in healthcare and corporate sectors.

During interactions with faculty and trainees, the visitors gained valuable insights into programs like medical coding and healthcare documentation. They also learned about placement assistance and success stories of FIDES alumni working in reputed organizations.

The visit concluded with a stop at the library, where students explored academic resources and discussed the importance of continuous learning. The nursing students appreciated the hospitality and were inspired by the exposure to new career possibilities in healthcare.

The visit was both informative and inspiring, strengthening ties between Mission Hospital and FIDES while encouraging students to expand their professional horizons.

ORIENTATION AT VYDEHI INSTITUTE OF MEDICALSCIENCES AND RESEARCH CENTRE

On September 22, Mr. Tony and Ms. Deepthi from FIDES visited Vydehi College to conduct an orientation session about training programs offered under the Tech Mahindra Foundation. The session received a good response, and students showed keen interest in joining the upcoming onsite classes. Afterward, the team visited Sathya Sai Baba Nursing College to conduct a similar session, but they wereunable to meet the students as the management did not permit the interaction. The team plans to revisit later. Overall, the visit to Vydehi College was successful and encouraging.

SR.SHERLYJOSEPH'SBIRTHDAYCELEBRATION

On23rdSeptember2025,wejoyfullycelebratedthebirthdayofourSuperior,Sr. Sherly Joseph, at FIDES. All the staff gathered together to make this day special.



The celebrationbeganwitha warmwelcome, offering flowers to Sr. Sherly, followed by a prayer song that created a graceful atmosphere.Staffmembersthenshared heartfelt birthday greetings, expressing their love and gratitude.



The highlightofthe programwas the cake-cutting ceremony, after which everyone joined for a group photograph to capture the joyful moments.

grateful note, with each staff member personally conveying wishes to Sr. Sherly, praying for her good health, joy, and many more years of dedicated service.

STAFFLUNCHOUTING



A lunch outing was organized for the FIDES, QUEST and CDEW staff. It was a joyful occasion as everyone gathered together, sharing moments of happiness and laughter. Sr. Sumi,Sr. Sheela, Sr. Nirmala, and Sr. Priya were present along with 15 staff members. The group leftTheFIDESOfficeat12:30p.m.andheaded to the restaurant, where all assembled for a delightful me spirit of unity, friendship, and togetherness, making it a mer

MIGRANTCHILDRENTUITIONMEETING

On 26th September 2025, a tuition meeting was held at the FIDES office in the presence of Sr. Sumi, our Director, along with six staff members and three tuition centre teachers. The meeting began with a review of the ongoing activities in all tuitioncenters, including RamaiahColony, Cheemasandra, and WaterTank, where updates on student attendance and academic progress were shared.



The team then discussed challenges such as limited space and discussed ways to improve children's participation in competitions and activities. A major focus of the meeting was the planning of the Children's Program scheduled for 12thOctober 2025, whichwill include lunch sponsored by our benefactors. Responsibilities andtimingsfortheprogramwereassignedto staff, and it was agreed that cultural events such as dance a by the children for the benefactors. Preparations for the Children's Day celebration were also initiated for 16th November 2025, with plans to conduct games, performances, and even a special fashion show led by the teachers.

As part of the decisions taken, the team agreed to strengthen parent–teacher interactions, provide extra coaching for academically weaker students, arrange for the distribution of stationery and learning aids, and schedule monthly review meetings to ensure consistent progress. The meeting concluded with a note of gratitude to all staff and teachers for their dedication and a collective commitment to work together for the holistic development of the children.

SESSIONONPERSONALITYDEVELOPMENT

On 27th September 2025, Fides Vocational Training Centre organized a guest lecture for the students on Personality Development by Mr. Suresh Babu from KGF. The session was divided into three parts:

Session1:PersonalityDevelopment(60minutes)

Mr.SureshBabuexplainedthe meaningofpersonalitydevelopmentandhow itis shaped by our behaviour, life perception, communication style, attitude,andemotionalskills.Healso highlighted how personality development can benefit students by improving communication, building confidence, increasing adaptability, and enhancing leadership qualities.



Mr.Sureshshared10usefultipsforstudentstoworkonthemselves:

1. Beanattentive listener
2. Communicateeffectively
3. Managetimewell
4. Beassertive
5. Haveapositiveoutlook
6. Keeplearningcontinuously
7. Setgoals
8. Beoptimistic



9. Improveemotionalintelligence

10. Maintaingoodbodylanguage

Session2:GoodCitizen(45minutes)

This session focused on the importance of being a responsible citizen and contributing positively to society. The students were encouraged to be aware, helpful, and respectful individuals.

Session3:Activities(30 minutes)

Interactive activities were conducted to help students reflect on their personality, build confidence, and practice teamwork.

The session was engaging and insightful. Students found it very helpful and felt more motivated to improve their personal and professional lives.

WesincerelythankMr. SureshBabuforsharinghis valuabletime, knowledge, and motivation with our students. His session was not only informative but also inspiring for everyone present here.

GENERALBODYMEETING

The General Body Meeting was held on 28th September 2025 in the presence ofSr. Sumi, Director of FIDES, Mr. Samuel, and Mrs. Arputha Mary. Around 144 members attended the meeting.

The meeting began with Sr. Sumi sharing a moral story on women empowerment in today's society, emphasizing how each woman can develop her social and leadership skills to contribute positively to her community.

Following this, the discussion focused on the society's savings of ₹25 lakhs, contributed by the J.J. Society to the SHG groups. Currently, there are 48 SHG groups under this initiative. Members discussed the interest details for the year, noting that there was no interest earned this year as the amount was allocated for auditingpurposes. Itwasalsodecidedthatthe interestrate willbe increased forthe next year.

The importance of savings and the continuous support of the J.J. Society were highlighted and appreciated by all members. Each participant expressed gratitude for the opportunity to have an open discussion that brought clarity regarding the society's savings, progress, and future plans.

The meeting concluded with a vote of thanks, appreciating the collective participation and commitment of all members toward the growth of the SHG community.

GUESTLECTURE

On 30th September 2025, we had the pleasure of welcoming Mr. Sabu Joseph, Partner of Aadhya Company, as a guest lecturer. Mr. Sabu Joseph is a highly respected professional, known for his expertise and vision in his field. We were fortunate to listen to him and gain from his wealth of knowledge, which enriched our students' perspectives and inspired their own professional pursuits.

Duringthesession, heexplained indetailhowtoprepareeffectivelyfor interviews, includingthe right wayto introduce ourselves. He demonstrated how to extend our self-introduction by confidently highlighting our strengths, experiences, and interests.Healsoemphasizedtheimportanceofwearingformalattireand

maintaining neat grooming, as first impressions play a crucial role. Additionally,he guided usondesigningandpresentingaresume inanattractiveandprofessional manner, ensuring it immediately captures the interviewer's attention.

The session concluded with valuable insights that will undoubtedly help our students enhance their professional skills and approach their career goals with confidence and preparedness. It was truly an inspiring and enlightening experience for everyone present.

ESSENTIALSPVT.LTD.

On October 9, students from FIDES visited Hourglass Essentials Pvt. Ltd. as part of their academic industrial exposure program. The visit aimed to bridge the gap between theoretical learning and real-world business operations by providing insights into the company's manufacturing, branding, packaging, and quality management processes.



Students were warmly welcomed by Mr. Anshuman (Manager) and Mr. Prabhu (Supervisor), who introduced thecompany's vision and operations.Hourglass Essentials Pvt. Ltd. is a reputed firm specializing in corporate gifting and branding solutions, serving prominent clients such as Google, Optum, and other leadingorganizations.Thecompany ate events, onboardingkits, recognition programs, and

During the visit, students explored key departments including procurement, branding, laser printing and embroidery, quality control, and packaging. They observed how the company maintains efficiency from order receipt to final dispatch. The branding section showcased advanced techniques like laser engraving, screen printing, and embroidery, emphasizing precision, consistency, and meeting client deadlines.

In the Quality Control (QC) unit, every product is carefully inspected for color mismatches,printingerrors,or embroidery flaws before moving to the packaging division, where items are counted, labeled, and packed as per client specifications. Mr. Anshuman highlighted the importance of quality assurance, documentation, and timely delivery across regions.



The company operates through both offline orders directly and offering personalized online deliveries through platforms such as Flipkart, Myntra, and Snapdeal. This dual model reflects the firm's adaptability to digital transformation and e-commerce trends.

Students actively engaged with the hosts, asking questions about supply chain management, vendor coordination, and client servicing. The visit reinforced classroom concepts such as process management, teamwork, and customer satisfaction, helping students connect pdf to word academic knowledge with practical business operations.

In conclusion, the visit to Hourglass Essentials Pvt. Ltd. was an enriching and informative experience, giving students valuable exposure to corporate functioning and quality-driven production processes. It successfully promoted industry–academia collaboration and enhanced students' understanding of professional practices and real-world challenges.

NCP PROGRAM

On 9th October, we visited Cheemasandra 1 and Ramaiah Colony for the NCP program andtotakephotos forthe FIDESwebsite. We gathered the children, and Sr. Sumi explained to them the importance and role of the NCP program.Sheemphasizedtheneedto conduct



NCPsessionsregularlyandtopracticeitsactivitieswithintheircommunity.

Sr. Sumi also interacted with the children, asking them a few questions related to NCP, which they responded to enthusiastically. After the session, we had a short photo session for the website. The children were very happy and excited about our visit.

MOCKINTERVIEWQUEST

On 14th October 2025, Mock Interview session was conducted at CDEWAvalahalli by Mr. Rudresh, a representative from Arteria Technologies.

It turned out to be a valuable learning experience, with many trainees expressing that the session helped them overcome their fear of interviews. The event was met with enthusiasm and gratitude, marking an important step in their professional development.

NCP PROGRAM



On 15th October 2025, the staff members, along with Sr. Sumi, visited the tuition centres at Avalahalli Water Tank, Cheemasandra 1, and RamaiahColony. Duringthe visit, we conducted a briefing on the NCP and explained the importanceoftheNCPactivitiesandtheirproper regulation. We also evaluated the students' progressand interactedwiththem.Thetuitionteachersshared in children'sperformanceandemphasizedthe significanceofthese supporting their learning. The children were very joyful and happy during our visit. We also captured photographs from the visit for use on our website.

APEXBODYMEETING

The Society Board Meeting was held on 18th October 2025 at Kaverinagar. AroundtenmembersoftheSocietyBoard werepresent,alongwiththeSHG Coordinator, Mr. Samuel, and SHF Staff, Mrs. Arputha.

The meeting began with a discussion on loans and group linkages. Updates were collected on the progress of the linked groups. Further discussions were held regarding the electricity and water bills, particularly addressing the higher current bill and its usage.

The members alsodiscussedthe importance ofconductingweeklygroup meetings, with regular follow-ups to be done on a weekly basis. It was decided that the NCP meetings will continue as planned. Clarifications were provided to members regarding their queries, and an open forum was held for free discussion and suggestions.

QUESTCERTIFICATIONDAY

On 24th October 2025, CDEW Avalahalli had its 28 batch graduation ceremony at our centre. Sr Sheela Jacob, CDEW Society in charge was the chief guest of the day. Certificates were distributed to the students who completed their training course. Parents also participated in the function and appreciated the effort of the centre. The ceremony concluded with vote of thanks.

CULTURAL AND LUNCH PROGRAM FOR TUITION MIGRANT CHILDREN

On 26th October 2025, FIDES organized a special cultural and lunch program for the children from our tuition centres. The day became even more memorable with the presence of our chief guest, Mr. Chankey Rajkhowa, along with his dedicated team members — Mr. Anirban, Mr. Uday, Mr. Girish, Mr. Purshoth, and Mr. Animesh. Their gracious presence added great meaning and joy to the celebration.



The program began with a prayer song and a welcome address to greet the gathering. This was followed by an enlightening session on the Rights of the Child (CRC) conducted by Sr. Jacinta, who helped the children understand their rights and responsibilities. After the session, the childrenenjoyedashortrefreshmentbreak

withhotbadammilkandbiscuits.

Next, Mr. Benedict Roy led an informative session on the Neighborhood Children'sParliament(NCP). Heexplaineditspurpose,structure,andsignificance, encouraging the children to actively participate and implement NCP activities in their respective centres.

The second part of the event featured a cultural program, where the children showcased their talents through group and solo dance performances and songs. Their enthusiasm and confidence filled the atmosphere with excitement and cheer.



We then once again extended a warm welcome to our guests and expressed heartfelt gratitude for their generosity and constant support. The highlight of the day was the lunch, sponsored by our benefactors and eagerly waited by everyone. They graciously served food to eachchildandjoinedthemforthemeal, creating a heartwarming moment of togetherness. Th FIDES team, was enjoyed by all.

After lunch, the program continued with a fashion show and mime performance, where the children confidently took the stage, expressing their creativity and self-confidence through their acts.

The event concluded with a vote of thanks, followed by the distribution of school bags, stationery, and refreshments to each child as a token of love and encouragement. The day ended with smiles on every child's face, leaving behind beautiful memories of happiness, unity, and gratitude.

PLANTATIONPROGRAM

On 4th November 2025, FIDES organized a Plantation Program sponsored by a partnering company. The program began with a warm welcome to the guests, with around 60 members participating in the event. The team divided themselves into smaller groups and took responsibility for different parts of the campus. After a shortteabreak,theyresumedtheactivitywithgreatenthusiasm.Intotal,they

planted around 120 saplings, contributing to the greenery and environmental sustainability of the campus.

ORIENTATIONPROGRAM –DONBOSCOMSWSTUDENTS

On 4th November 2025, MSW students from Don Bosco College visited FIDESfortheirorientation program. The session began with a warm welcome to the students, followed by an informative orientation led by Ms. Shamitha, who briefedthemonthe variousactivitiesandachievementsofFIDES.



The students were then invited to participate in an open forum, where they asked questions and gained clarity on the work carried out by the organization.



After the interactive session, the students were taken to the Nancy Sisters Museum, where theyhada first-hand experience ofthe life and work of Sr. Nancy. Following this, the groupvisitedtheDe-orientation on the services and opportunity to ask questions and engage in meaningful discussions.

The program concluded with a vote of thanks expressed by one of the students, appreciating the opportunity for valuable exposure. The day ended with a group photo to capture the memorable moments of their visit.

GRADUATION CEREMONY AND MENTAL HEALTH SESSION FOR ALUMNI STUDENTS

On 6th November 2025, a Graduation Ceremony was held for the CMH Alumni students at FIDES. The program began with a welcome speech for our guest, Ms. Chhavi from the Tech Mahindra Foundation Learning and Development Department.



All the alumni students were warmly welcomed, and the program commenced with Ms. Chhavi sharing the purpose of the day's event. She then conducted an insightful session onMentalHealth,whichturnedoutto beaveryengagingandrelevanttopic for the participants. An interactive activity dur participatory.

Following the session, came the most awaited part of the event — the "Champions of Mental Health" recognition. Certificates were awarded to the champions for their contributions and enthusiasm. Later, Ms. Chhavi had a brief meeting with the champions, where she discussed the Alumni CMH program and encouraged each of them to take initiatives to spread mental health awareness in their communities.



The program concluded with a vote of thanks and refreshments, marking a successful and meaningful event filled with learning and celebration.

SESSIONONHABITSBYTMFCOUNSELOR

On 8th November 2025, the staffattended a session on “Habits” conducted by Ms. Nilifar, the TMF Counselor, at Shishu Mandir.

The program began with a brief introduction about the purpose of the session. Ms. Chhavi welcomed all the staff members and introduced Ms. Nilifar, who informed everyone that TMFoffers free counselling services for bothstaffand students, and encouraged them to reach out anytime.

Following this, Ms. Nilifar invited eachstaff member to introduce themselves. She thenbeganthesessiononHabits—explainingwhat habitsare, and howtheycanbe helpful or unhelpful in daily life. She also shared simple ways to take small steps toward changing habits, making the session practical and relatable.

An interactive activity was conducted, which made the session engaging and enjoyable for all participants.

The session concluded with Ms. Nilifar sharing her contact details for those who may wish to connect with her for counselling. The program ended with refreshments.

INVITATIONFORDECATHLONFOUNDATION20THANNIVERSARY CELEBRATION

FIDES was invited to participate in the Decathlon Foundation’s 20th Anniversary Celebration held on 7th November 2025. It was a great privilege to meet various animators, partners, and representatives from different collaborating organisations.

The program began with a warm welcome and an introduction of the many benefactorsassociatedwiththeDecathlon Foundation. This was followed by anaward and recognition ceremony, where each NGO was appreciated for their contributions, networking, and collaborative work with Decathlon.



Afterabriefinteractionsessionandtea break,theeventcontinuedwithastalldisplayshowcasingtheworkcarriedoutby

the participating NGOs. FIDES representatives were present and displayed our organisation’s activities and contributions effectively.

The celebration concluded with a vote of thanks, marking the close of ameaningful and inspiring event.

BALAMELA



On 16th November 2025, St. Joseph’s Boys School, in collaboration with Ashirvad, organized the Bala Mela program. The event began at 9:30 a.m. with breakfast, followed by the registration of students. Each child wasgivena wristband and a game coupon. Atotalof 109 students participated in the program from variouscommunities:RamaiahColony(22), sandra1(24),Cheemasandra2(20),and

The program started with an energetic warm-up session for all the children. This was followed by the inauguration ceremony, during which the chief guests were warmly welcomed. The day continued with a variety of fun-filled games and activities. Children enjoyed refreshments such as mango juice and candy, while student representatives entertained them with lively music and dance. They participated enthusiastically in all the games and were also given gift coupons.

After the game sessions, the children proceeded for lunch. This was followed by the cultural program presented by each centre. The dance performances were vibrant, energetic, and truly impressive, showcasing the children's talent and teamwork.Themuch-awaitedprize distribution brought great excitement. Miss Rosaline from Cheemasandra 2 received the Best Tuition Teacher Award. In the dance competition, Water Tank Tuition Centre securedthe1stPrize,whileCheemasandra2 received the 2nd Prize.



Theeventconcludedwithgroup photographs taken with the guests and children. Th children's faces reflectedthe success andhappiness oft

COMMUNITYDAY



On 20th November 2025, we celebrated the Community Day of the Salesian Sisters. The program was held at the Provincial House at 2:30 pm. The celebration began with a warm welcome to all the guests, including our dear Superior, Sr. Sherly. This was followed by a welcome speech delivered by Mrs. Leena.

The program continued with expressions of gratitude from each department staff,thankingSr.Sherlyforherguidanceand support. The FIDES staff performed a beautiful dance, an engaging skit. This was followed by a melodious song by the FIDES staff, after which a token of gift as gratitude was offered to Sr. Sherly by each department staffs.



Continuingthecelebration,Anilyaperformeda solo dance, followed by a lively dance performance by the FIDES househelp staff. The hostel girls then presented a harmonious group song. After this, the Water Tank Tuition Centre children performed a wonderful dance, and they were appreciated with a special gift for their hard work and performance.

The event also included a vibrant dance performance by [illegible]erlyaddressed the gatheringwitha short moralstoryand heartfeltwordsofthanks. Theprogramconcludedonajoyful note with group photographs and warm wishes shared among all.

INAUGURATIONOFTHETRRAINPROGRAMME

The inauguration of the first batch of the TRRAIN Trust Programme was held on November 21st, 2025, at FIDES Hall. The event took place in the esteemed presenceofSr.SheelaJacob, Directress ofCDEW Society;Sr. Sumi Joseph, Directress of FIDES; Sr. Nirmala, Coordinator; Mr. Dominic Thomas, Manager of the TRRAIN Project; Ms. Deepanjali, TRRAIN Team Member, along with the dedicated staff and the thirty newly enrolled students.



The day began with a prayer song, invoking G[illegible] then extended a warm welcome to the gatherin[illegible]. The program was officially inaugurated with the lighting of the lamp by Mr. Dominic Thomas, Ms. Deepanjali, the sisters, and a trainee, symbolizing the beginning of a hopeful and transformative path. This was followed by a graceful dance performance by the TRRAIN students, which captivated the audience, and a short drama presented by the trainees, adding vibrancy to the celebration.



Mr. Dominic Thomas introduced the TRRAIN program and highlighted its significance for the trainees' personaland professional growth. Following this, Sr. Sheela Jacob addressed the students with inspiring words, motivating them to setmeaningfulgoals,workdiligently, a future. To mark the conclusionof the inaugural uted the PANKH/THA kits to thetrainees.Ajoyfulphotosessionfollowed,capturingthe memorable momentsofthe day.

Thus, concluded the inaugural program for the first batch of the TRRAIN Programe at CDEW Avalahalli, setting a positive tone for the learning journey ahead.

SESSIONONUNDERSTANDINGYOURSELF

On 29th November 2025, a session was conducted on *Understanding Yourself*, and the trainees participated with great enthusiasm throughout the activities and discussions.Theirengagementwasevidentastheyreflecteddeeply,shared openly, and connected with the exercises. By the end of the session, many expressed happiness and excitement at discovering new insights about themselves, gaining a clearerunderstandingoftheirstrengths,tendencies,andpersonalgrowthareas.The positive energy in the room showed how meaningful the experience was for them. Overall, the session fostered greater self-awareness and encouraged the trainees to continue exploring their personal development journey.

SESSIONONSOLVINGTHEPROBLEMS

On 1st December 2025, CDEW Avalahalli, conducted the *Solving the Problem* session,whichturnedouttobealivelyandfun-filledactivity.Thetraineesactively

participated, learning the steps involved in effective problem-solving and sharing their own methods and approaches. The session encouraged teamwork, creativity, and constructive thinking, making it both engaging and insightful for everyone involved. The enthusiasm in the room showed how much they enjoyed applying these techniques. Overall, the activity helped the trainees build confidence in tackling challenges with a structured and positive mindset.

SESSIONONUNDERSTANDINGGENDER

On 3rd December 2025, a session was conducted on *Gender Understanding*. The session was very interesting, and it led to a lot of meaningful discussions and sharing among the trainees. Everyone was highly interactive, engaged, and lively throughout the activities. Their openness and enthusiasm made the session truly impactfulandenrichingforall. The conversations helpedbroadenperspectives and encouraged participants to think more deeply about gender roles and equality. Overall, the session created a supportive space for learning, reflection, and mutual respect. The trainees expressed that the activities helped them challengestereotypes in a comfortable environment. There was a strong sense of teamwork and collective growth by the end of the session.

QUESTORIENTATION



The orientation session was highly informative and helped participants gain a clear understanding of the course structure,objectives, and expectations. It provided an overview of the learning methods, timelines,and participation requirements, which helped reduce uncertainty and build confidence among the trainees. The facilitators explained thecourse framework in a clear and engaging manner,allowingeveryonetounderstandhow the programwould be conducted and what was expected fro

During the session, participants were introduced to the key topics that would be covered and how these would contribute to their personal and professional development. Learningabout the relevance ofeach topic generated excitement and

motivation, as trainees could clearly see how the course would benefit their future careers.Overall,theorientationcreatedapositive learningatmosphere,encouraged active involvement, and laid a strong foundation for a successful and meaningful learning journey.

DIGITALSKILLS



On 12th December 2025 the trainees enthusiastically presented their project work on a variety of topics, including Festivals of India, historical places, computers, science, and more, showcasing their creativity and knowledge. Each traineeuseddigitalskillstoprepareanddelivertheir presentations,whichaddedamodernandinteractive dimension to their work. The effort and dedication put into preparing these projects were evident, as everyparticipantdidtheirbesttocommunicatetheirideasclearlyandef topics reflected the wide range of interests and curiosity among th session both informative and engaging for everyone present.

Manytrainees expressed a sense ofaccomplishment and happiness afterpresenting their projects, as it provided them with an opportunity to share what they had learned with their peers. Some participants mentioned that this was the first time they had come forward to present in such a formal and digital format, which made the experience even more special and memorable for them. The session helped build confidence, enhanced communication skills, and encouraged trainees to step out oftheir comfort zones. Overall, the project presentations were a successful and



enriching activity, highlighting the trainees' creativity, digital proficiency, and willingness to learn. It left participants feeling proud of their work and motivated to continue exploring new ways to express their ideas and knowledge in the future.

INDUSTRYVISIT

On13thDecember2025, CDEWAvalahalli organized an industrial visit to Decathlon, which proved to be both informative and engaging for the trainees. Upon arrival, the manager and a few team members warmly welcomed us, creating a friendly and approachable environment. The manager took the time to explain the operations of thefacilityindetail,highlightingthe





various r
of jobs
comprehensive explanation gave trainees a clear understanding of how the organization functions and the opportunities it offers for career development.

During the visit, the trainees actively interacted with the manager, asking questionsandseekingclarificationsabout
and the skills required for various roles. Their curiosity and involvement made the session lively and insightful, allowing them to connect theoretical knowledge with real-world workplace practices. The visit not only enhanced their understanding of industrial operations but also provided practical exposure to professional work environments. Overall, the industrial visit to Decathlon was a highly valuable learning experience, leaving trainees motivated, informed, and inspired to explore career opportunities insimilar organizational settings.

CHRISTMASCELEBRATIONATKAVERINAGAR

On 19th December 2025, a joyful and meaningful Christmas celebration was organized for the elderly at Kaverinagar. The program was planned with the intention of spreading love, warmth, and togetherness among the elderly and making them feel valued and remembered during the festive season.



The celebration began with a warm welcome address by Mr. Samuel, who greeted the gathering and expressed happiness at celebrating Christmas together with the elderly. His words set a positive and cheerful tone for the entire program.

Following the welcome, fun-filled games were o enthusiastically, enjoyed the activities, and shar atmosphere. The games encouraged interaction and brought smiles to everyone's faces.

After the games, a community lunch was served. All the participants sat together and enjoyed the meal, sharing moments of happiness and fellowship. The lunch became a time of bonding, where everyone felt a sense of belonging and care.

Postlunch,asecondroundofgameswasconducted,whichfurtheradded excitementtothecelebration.Theelderly actively took part, cheered for one another, and appreciated each participant's efforts. The spirit ofjoyand unity was clearly visible throughout the program.



Later,theSisterSuperiordelivereda

thoughtful Christmas message, highlighting the true meaning of Christmas—love, compassion, sharing, and hope. Her message touched the hearts of everyone presentandremindedallofthe importance ofcaringfor one another, especiallythe elderly.

The program concluded with the distribution of Christmas gifts in the form of blankets, symbolizing warmth, care, and comfort. The elderly received the gifts with happiness and gratitude.

Overall, the Christmas celebration at Kaverinagar was a memorable and joyful event. It ended with smiles, laughter, and a sense of fulfillment, leaving behind beautiful memories and spreading the true spirit of Christmas among all who participated.

FAMILYENGAGEMENT



The family engagement session was held on 17th December 2025 and successfully engaged parents and created a platform to address their questions and concerns regarding their children's learning journey. The active participation of the parents reflected their genuineinterestandcommitmenttobeing involved in the educational process. The session prov , allowing parents to gain a clearer understanding of the c s their children are developing.



Sr.Nirmalaplayedakeyroleinbuildingtrust andprovidingclaritythroughoutthesession, explainingthecoursebenefitsandexpectations in asimpleandreassuringmanner.Herguidance helped parents feel confident about the value theirchildrenaregainingandthepositiveimpact of the program on their growth. Overall, the sessionwas successful in fostering strong parent engagement,strengtheningtheirtrustinthe

course,andleavingthemmotivatedtosupporttheirchildren’slearningjourney.

CHRISTMASCELEBRATIONWITHMIGRANTCHILDRENANDTHE ELDERLY

On 20th December 2025, FIDES joyfully celebrated Christmas with migrant childrenandtheelderly.Itwasa wonderful occasion that brought everyone together in the true spirit of love, sharing, and togetherness.



The programme began with a warm welcome to the gathering and our esteemed guests. We were happy tohavewithusourdearSisters,generous benefactors, staff members, migrant children, and elderly participants. This was followed by the traditional lighting of the lamp and a prayer song. The respected guests and Sisters were invited to light the lamp as a symbol of peace, hope, and new beginnings.

Miss Varsha then delivered the welcome address. The programme continued with vibrant cultural performances by our migrant children from different communities. Their performances were colourful, lively, and brought great joy to everyone present.



Mr. Anushman our guest from Hour Glass Company addressed the gathering and shared a few encouraging words. We sincerely thanked him for his inspiring message and generous support. This was followed by another graceful dance performance by our migrant children.

aningful Christmas message, reminding everyone of ssion, and sharing during the season. Theprogrammepausedforalunchbreak,duringwhicheveryonesharedameal

together.Thismomentofservingandsharingtrulyreflectedthespiritof Christmas.

Afterlunch,Christmasgiftsweredistributedtotheelderlyandthechildren, bringingsmilesandhappinesstoall.Theprogrammeconcludedwithavoteof thanksandaphotosession.



No Christmas celebration is complete without Santa Claus! The event ended on a joyful note with music and dance along with Santa, where the children had a wonderful time filled with laughter and excitement.

elebration, marking a truly special time of the year for

GREENACTIVITY

CDEW Avalahalli, as part of its Green Activity, organizedavisittotheSwachhata KalikaKendra (SKKK)atHSRLayouttoday,providingtrainees with a valuable learning experience. Ms. Supriya and her team warmly welcomed the group and gaveaninformativetourofthecentre,explaining its operations and objectives. The session included a practical demonstration on home composting andan engagingdiscussion onwaste managementandtheimpactofsingle-usedisposables.Thiscomb





theoretical knowledge and practical demonstration made the visit both enriching and insightful.

The trainees actively participated throughout the visit, contributing half an hour of free service by assisting in the segregation of compostedmanure.Thishands-oninvolvementallowed

them to directly apply the concepts they learned, deepening their understanding of sustainable practices and environmental responsibility. Their enthusiasm and curiosity made the session lively and interactive, reinforcing the importance of green initiatives in daily life. Overall, the visit to SKKK was a highly informative and meaningful experience, empowering trainees with practical knowledge on waste management while fostering a sense of environmental stewardship.

TRRAINCERTIFICATIONDAY

The TRRAIN Certification Day was celebrated on 9 January 2026 in a spirit of gratitude and accomplishment. The programme commenced witha warmwelcome to all present, followed by an invocation seeking the blessings of the Almighty.Ms. Juliana led the prayer, settinga serene and meaningful tone for the event. This was followed by the lighting of the lamp by the respected Chief Guest and dignitaries, symbolizing knowledge, wisdom, and enlightenment, and marking the auspicious beginning of the programme.

Ms. Harshitha then delivered the Welcome Address, extending heartfelt greetings tothegatheringandhighlightingtheimportanceofskilldevelopmentand



continuouslearning.Theprogrammewasfurtherenlivenedbyagracefuland

energetic dance performance by Harshitha and her team, which added colour, joy, and enthusiasm to the celebration.

The event continued with experience-sharing sessions by the trainees. Ms. Madhu shared her learning journey and expressed gratitude for the guidance and support receivedduringthetrainingprogramme.

This was followed by Ms. Manasa, who reflected on her experience and spoke about the knowledge, skills, and confidence gained through the training.



The most awaited moment of the day was the certificate distribution ceremony. Certificates were awarded to the trainees who successfully completed their training programmebytheChiefGuest,Ms. Garima,alongwithSr.Sherly.Thetrainees were congratulated for their dedication, perseveranc aph was taken to commemorate this proud milestone.

Theprogramme was furtherenrichedbyaninspiringadd who motivatedthetraineestopursue excellence,remaincommittedto their goals, and apply their skills with integrity in their professional journeys. The event concluded with a Vote of Thanks delivered by Mrs. Hemalatha, who expressed sincere appreciation to the Chief Guest, dignitaries, trainers, staff, and trainees for their contributions to the successful conduct of the programme.

The Trainee Certification Day concluded on a joyful note with the distribution of snacks, leaving the participants encouraged, motivated, and hopeful for a successful future.

MARKETSCAN

CDEW Avalahalli conducted a Market Scan session, providing trainees with a comprehensive understanding of various job opportunities, emerging sectors, and current trends in the employment landscape. The session was designed to broaden their perspective on potential career paths and help them make informed decisions about their future. Trainees actively participated throughout the session, engaging in discussions, asking questions, and sharing their observations. They explored different industries, learned about the types of roles available, and understood the skills and qualifications required for each. The interactive nature of the session made the learning process dynamic and meaningful, as trainees were able to relate the information to their own interests, aspirations, and career goals.



During the Market Scan, participants gained practical insights into emerging fields and sectors with growing demand, which helped them identify opportunities aligned with their strengths and ambitions. The session also highlighted market trends and the evolving requirements of various industries,providingtraineeswitha realisticviewof employmentprospects.Manytraineesexpressed excitement about discovering new opportunities and appreciatedthechance to connect theoretical knowle s. Byactivelyparticipating inthe ir understanding of job opportunities, developed awareness about skill development, and built confidence in planning their career paths. Overall, the Market Scan session was a highlyenrichingandmotivatingexperience,



successfully combining practical exposure with interactive learning. It left trainees well-informed, inspired, and better equipped to explore diverse career options and take meaningful steps toward their professional growth.



QUESTFOLLOWUPMEETING

Mr. Dijo visited CDEW Avalahalli and observedthesessiononInterviewSkills, providing valuable insights and guidance. The session focused on equipping trainees withthe knowledge and techniques required to performconfidentlyduring interviews. Trainees actively engaged in activities such as mock interviews, role-plays, and discussions on communication skills, body language, and ways to effectively present themselves. The interactive nature of the session allowed participants to practice their skills in a supportive environment, helping them identify areas of improvement and build confidence. The presence of Mr. Dijo addedaprofessionalperspective,makingthesessionmoredynamicand encouragingtraineestoperformtheirbest.



During his visit, Mr. Dijo provided constructive feedback on the session, highlighting both strengths and areas for further enhancement. His observations and suggestions were appreciated by the facilitators, as they offered guidance on improving training delivery and ensuring that trainees gain maximum benefit. The feedback also reinforced the importance of practical exercises, engagement, and continuous improvement in skill-building sessions. Trainees benefitted not only from the interactive activities but also from the expert advice shared, which helped themunderstand how to approach interviews with confidence and professionalism. Overall, the session, combined with Mr. Dijo's guidance, proved to be highly enriching, leaving trainees better prepared, motivated, and equipped with practical knowledge to navigate real-world interviews successfully.

S.O.R.TIPCA–25YEARSJUBILEECELEBRATION



On 23rd January 2026, FIDES was invited to participateinthe25thJubileeCelebrationof S.O.R.T IPCA. The ceremony began with a grand inauguration, duringwhichtheorganizers highlighted their achievements and the strong partnerships built over the past 25 years. They warmly welcomed all the guests and collaborators present.

Following this, awards were presented to partner organizations in recognition of their valuable contributions and continued support to S.O.R.T IPCA. FIDES was honored to receive an award for its partnership and commitment.

The program continued with a vibrant cultural segment, including a street play performed by a renowned drama artist. Later, representatives from partner organizations shared their experiences and reflections. The event concluded with dinner and an interactive session, fostering meaningful connections and dialogue among participants.

GUESTLECTUREBYVIJAYALAKSHMIFROMINDIAN OIL

Vijayalakshmi from Indian Oil interacted with students, sharing valuable insights on LPG cylinder safety guidelines. She emphasized the importance of checking expirydates, detectingleaks, and maintainingsafe distances between cylinders and electrical objects. The students were also informed about the proper procedures to follow in case of a leakage, including calling the toll-free number 1906.



The session was engaging, with students actively participating and asking questions. As a token of appreciation, Vijayalakshmi awarded medals and apronstothestudents,encouragingthem t

The interaction aimed to educate students on thesafe handling and usage of LPG cylinders, a crucial aspect of domestic safety. The session was informative, interactive, and inspiring, leaving a lasting impact on the young minds. By empowering students with this knowledge, Vijayalakshmi's initiative is expected to contribute to a safer community.



CERTIFICATIONDAY-MEDICALCODINGANDFINANCEANDACCOUNTING STUDENTS

On January 29th 2026, we successfully conducted the Certification Day for our Medical Coding and Finance and Accounting students. The event was gracedbyesteemedguests,includingRev FrPaulDonBosco,MitraSchool;Mr.



Papanna, a devoted social worker and head of Nirmala Seva Ashram; Dr. Sujitha, Principal of St George College; Sr Rosy Lopez, Director of CDEW; Sr Sherly, Superior of Provincial House; and Sr Sumi Director of FIDES.



The program began with a warm welcome speech by Gnapika, followed by a prayer dance by Shruti, and dance performances by Harshita Shetty, Hemant, and Sriram. The staff also presented a captivating performance.

al awareness and mental health, highlighting the need for individuals to prioritize theirwell-beingand contribute to society. Rev Fr Paul Don Bosco shared his inspiring teenage experiences, motivating the students to make the most of their lives and pursue their passions.

Sr Rosy explained the initiatives of Tech Mahindra Foundation, while Sr Sherly andSrSumisharedtheirvaluable insights with the students. Miss Chaitra and MayaSarah did the MC for Medical Codingcertification,andcertificateswere distributed to the Medical Coding and Finance and Accounting batches. Alice Patrica and Ranjeeth Shree shared their experiences.



The guests were felicitated with gifts, and a delici Shetty delivered a heartfelt vote of thanks, and the event concluded with the National Anthem, followed by a group photo. The event was a grand success.

GUESTLECTUREONINTERVIEWREADINESS

On30thJanuary2026, FIDES hadtheprivilegeofhostingMr. SabuJosephforan engaging Guest Lecture on Interview Readiness. The session was designed to

equipstudentswithvitalskillsneededtoexcelinjob interviewsandbuildastrong foundation for their future careers.



Mr. Sabu delivered a highly informative session, focusing on the importance of confidence, clarity of thought, and preparation. He explained the interview process indetail, guided students onhow to create impactful resumes and cover letters, and shared techniques for effective communicationandbodylanguage.His practical tips helped students understand how to pres lasting impression during interviews.

Students participated enthusiastically, asking relevant questions and receiving valuableadvice.Theinteractivenatureofthesessionmadeitbothengagingand educational. By the end of the session, students felt more confident and better equipped to face real-world challenges.



The session proved to be a crucial step in preparing students for their careers, empowering them with knowledge and skills to make the most of upcoming opportunities. It was a valuable and motivatingexperiencethatgavestudents earch with confidence and professionalism.

CERTIFICATIONDISTRIBUTIONPROGRAM

On31st January,2026FIDEScelebratedthecertificatedistributionprogramalong with St. Don Bosco feast. The program startedby11aminthe morning, medical coding,FinanceandAccounting,Quest



studentswithstaffmemberswerepresentforthisoccasion.

The whole program was taken care by staff members and students where two of medical coding students Chaitra and Mayassaraha did the MC for the day. The chief guests for the program were Rev.Fr. Johnson (director of Mission hospital), Mr. Hanushman (CEO of Hour Glass Essentials Ltd), Ms. Asha (staff of Aadhitya College), Sr. Rosy (director of CDEW, Sr. Jacintha (advocate), Sr. Saritha (economer of provincial house), Dr. Sr Sumi Joseph(director of FIDES)andSr. Nirmala (head of quest program).

TheprogrambeganwithaprayerdancewhichwasperformedbyMs.Shruthy,



followed by the welcome speech for the guests by Ms. Alice Patrica . Then we had the lighting of the lamp by all the dignitaries. After all this introduction we had our first guest talk by Rev. Fr. Johnson who spoke about the faith and Youth development missionaries, where he also congratulated FIDES about the services they are conducting .

tion by Fr. Johnson and Sr. Sumi after which Mrs. love. Then we had special talk about Don Bosco from Mr. Ramachandra our medical coding student where he explained about the mission that Don Bosco stared and how it isimpacted on young generation with region, religion, education and hope. Afterthat, we had our first dance performance by Ms. Ajiritha and Team which carried the rhythm and energy to the program.

InsecondpartMr.Hanushman talksaboutthecorporatefieldand





it’s opportunities for our students which helped our FIDES students to understand about their next step. Along with that he also distributed the second set of certifications for the students of medical coding batch, where in the end Mrs. Sushma gave him the gratitude gift. After the distribution we had our student talk about the course and experience by Mr. Tieban. Then we had our second dance performance by Harshitha Shetty, followed by the third set of certificate distribution by Ms. Asha where in the end Ms. Deepthi gave her the token gift. After that we had our guest Sr. Rosy Lopez speech about the services that FIDESis providing and how it is impacted on the development of students and families, where she also mentioned about the course staring in FIDES and number of students then and now, followed which she distributed the fourth round of certificates where in the end Mrs. Sushma gave the token gift of gratitude in the end.Then we had the dance performance by our medical coding boys named Hemanth and Sree Ram. Afterwards we had the fifth set of certificate distribution by Sr. Saritha the economer of the provincial house followed which Ms. Leena gave herthe gratitude gift intheend.Afterthatwe hadourstudentParthawhere he shared his experience in FIDES and about the course.Then we had the group dance performance byTharsilla and Teamwiththe theme ofDonBosco. After that we had the sixth round of certificate distribution by Sr. Jacintha where in the end she received the token gift by Ms. Deepthi. Last and final certificate distribution was there by Sr. Nirmala and Sr. Sumi where in the end the gratitude gift for Sr. Nirmala was given by Sr. Sumi after which the program was concluded with the vote of thanks by Ms. Harshitha Shetty and everyone payed the tribute to ournation by playing the national anthem.

Finally, theprogramwasendedwithlunchbyFIDEStoallthestudents, guestsand staff.

DONBOSCOFEASTDAYCELEBRATION

On 31st January 2026, FIDES joyfully celebrated the Feast Day of Don Bosco, honoring him as our beloved father, founder,andagreateducatorofyouth.



The celebrationbeganwitha briefyet inspiringintroductionto the life and mission of Saint John Bosco, presented by Ramchandra, a medical coding student. He highlighted Don Bosco's dedication to the welfare of young people, his commitment to education, and his legacy of love, kindness, and service to the underprivileged.

Following the introduction, the atmosphere was filled with joy and enthusiasm as the FIDES staff performed a meaningful and vibrant dance to a Don Bosco song. The performance beautifully reflected Don Bosco's spirit of joy, optimism, and care for young people, spreading a sense of happiness and unity among everyone present.

The celebration served as a reminder of Don Bosco's values, inspiring both staff and students to follow his path of compassion, dedication, and service to society. The event concluded on a joyful note, strengthening the sense of community and renewing our commitment to live out Don Bosco's mission in our daily lives.

MOCKINTERVIEW



On 6th February 2026 a mock interview session was conducted at CDEW Avalahalli by Mr. Melwin Deepak, a representative from Goldman Sachs, with the objective of preparing trainees for real-world interview scenarios. The session was structured to closely simulate actual interview conditions, allowing participants to experience both technical and HR-based questioning.Mr.MelwinDeepakshared valuable insights on interview etiquette, effective commu importance of presenting one's strengths with confidence. He alsoprovidedconstructivefeedbacktoeachtrainee, helpingthemidentifyareas for improvement and guiding them on how to respond clearly and professionally to challenging questions. The interactive nature of the session encouraged active participation and helped trainees gain a realistic understanding of employer expectations.



The mock interview session proved to be a highly valuable learning experience for all participants. Many trainees expressed that the session helped them overcome their fear and anxiety related to interviews, boosting their self-confidence and clarity of thought. The practical exposure and personalized feedback played a significant role in enhancing their readinessforfuturejobopportunities.The eciation, and gratitude from the trainees, as it marked an important milestone in their professional development. Overall, the sessioncontributed positively to shapingtheir career readiness and equipping them with essential skills required to succeed in a competitive job market.

VIRTUALSESSIONONMSEXCEL



A virtual training session on MS Excel was successfully conducted by Accenture for the trainees, with the session led by Mrs. Malathi G and coordinated by Mr. Athif. The sessionaimed to strengthen participants' foundational and practical knowledge of Microsoft Excel, a vital tool for data management and analysis in professionalenvironments.Mrs.MalathiG delivered the session ina clear and structured manner, ensu concepts were explained effectively. The training cov preparation techniques, the use of formulas for calculations, auto-fill features for improvingefficiency, sortingmethods fororganizingdatasets, creation of charts for data visualization, and important shortcut keys to enhance productivity. Each topic was demonstrated with practical examples, enabling participants to understand real-time applications of Excel functions.



Thesessionwashighlyinteractive,withtrainees actively engaging in discussions and practical exercises throughout the program. Participants

clarifiedtheirdoubts,practicedalongsidethedemonstrations,andexploredvarious Excel tools under expert guidance. The hands-on approach adopted during the session significantly enhanced understanding and encouraged confidence in using Excel for academic and professional tasks. The coordination by Mr. Athif ensured smoothorganizationand timely execution ofthe virtualevent. Overall, the session proved to be informative, engaging, and beneficial for all attendees. The trainees expressed their appreciation for the valuable insights shared and extended their sincere gratitudetoMrs.MalathiG forherguidanceandtotheorganizingteamfor their continued support in facilitating such meaningful learning opportunities.

GREENACTIVITY



ThestudentsvisitedSwachaGrahaKalika Kendra to gain practical knowledge about waste management practices and environmental protection. The visit was organized with the objective of creating awareness about the harmful effects of plastic and the importance of reducing plastic usage in daily life. During the session,theofficialsatthecentreclearly explained the process of waste segregation, collec d how different types of waste such as biodegradable, non-biodegradable, and recyclable materials are separated and treated. Special emphasis was given to the disadvantages ofplastic, including soil pollution, water contamination, harmto animals, and long-term environmental damage. The students actively listened and asked questions to better understand how plastic waste can be reduced at the community level.

The visit also included a detailed explanationand demonstrationonthe preparation and use of bio-enzymes at home. The resource persons showed how bio-enzymes can be prepared using fruit peels, jaggery, and water, and how they can be used as natural cleaning agents. Students were excited to learn that this simple method can reduce householdwasteandminimizetheuseofharmful



chemical products. They expressed interest in preparing bio-enzymes in their own homes and spreading awareness among their families. The green activityconducted during the visit was engaging and meaningful, helping students realize the seriousness of plastic pollution and the importance of sustainable living. Overall, the field visit was informative, inspiring, and enjoyable, leaving the students with valuable knowledge and a strong sense of responsibility towards protecting the environment.

BESTOUTOFWASTE

Best Out of Waste competition was conducted at CDEW Avalahalli with great enthusiasmandactiveparticipationfromthe learners. The primary objective of the competition was to encourage creativity while promoting awareness about recycling and sustainable living. Students enthusiastically took part in the event, transforming discarded and waste materials into beautiful, innovative, and useful creations. From decorative items to practical household products, each exhibit reflected originality, effort, and environmental consciousness.Thecompetitionprovideda platformforlearnerstoshowcasetheirhiddentalentsandcreati



The event not only highlighted the importance of reusing and recycling waste materials but also strengthened the learners' understanding of environmental responsibility. Participants explained their ideas and the materials used, demonstrating their awareness of sustainability practices. The atmosphere was vibrant and inspiring, as students supported and appreciated one another's work. Theactivitysuccessfullycombinedlearningwithcreativity,makingitboth educational and enjoyable. Overall, the "Best Out of Waste" competition was a meaningful initiative thatencouragedinnovation,reducedwaste,and



reinforced the message of protecting the environment through small yet impactful actions.

ADDINDIATRAININGONSKILLINGOFUNEMPLOYEDYOUTH, ESPECIALLY WOMEN

On 11 February 2026, ADD India organized a training program for unemployed youth, with a special focus on empowering women through skill development and business transformation. The guest lecturers forthe sessionwere Mrs. Sumathiand Mr. Sugumaran, both of whom shared valuable insights and guidance with the participants.



The program began with a warm welcome and an introduction of the guest speakers. Mr. Sugumaran, who has served as a Chief Administratorand General Manager in an IT company,conductedaninteractive warm-up session where participants introduce learning environment.

The training focused on business transformation knowledge on various business models, legal requirements for starting a business, self-driven entrepreneurship, and eligibility for government schemes.

Inthe first session, Mr. Sugumaranspoke onpovertyalleviationat the micro level, highlighting the importance ofpassion, market awareness, and personalcapability. He addressed the challenges of poverty in India and emphasized that opportunities exist through people, knowledge, skills, and good health.



He also spoke about the importance of faith and perseverance in driving business transformation, even at a small scale, and encouraged participants to find solutions to societal challenges.

After a lunch break, participants returned energized for the second session, where micro-businesstransformationmodels suitable for both small and large enterprises were explained. Mrs. Sumathi contributed by motivating participants, sharing practical insights, and encouraging women to take leadership roles in entrepreneurship and self-employment.

The session concluded with an open forum where participants actively asked questions and clarified their doubts. The programended withtea and snacks, along with an interactive discussion, leaving participants inspired, confident, and motivated to pursue sustainable livelihood opportunities.

CAREERGUIDANCE&RECRUITMENTSESSION



On 25th February 2026, the team from MedPlus, including Suresh Kannan (Senior HR) and Jeevan Kumar (Area Manager), visited FIDES – Family Integral Development Education Scheme to conduct a career guidance session followed by recruitment interviews for students.

During the session, the team explained variouscareeropportunitiesavailableatMedPlus,including roles such as Pharmacist, Customer Support Executive, an interacted personally with each student to unde interests,andcareeraspirations,offeringvaluableguidanceonindustry expectations and growth prospects within the organisation.



Interviews were conducted on the same day. Further updates will be communicated to the students who are shortlisted in the selection process.

NCPINSPECTIONVISITREPORT

On 27th February 2026, an NCP inspection visit was conducted for allthe tuition centres supporting migrant children. Soguat from Kolkata visitedour institute for this purpose.



After a brief interaction at the institute, hewastakentothedifferenttuition centres to observe the activities and interact with the children. The visit wasaccompanied by Jenny, Varsha, Sr. Sumi,and Benedict Roy.



At the centres, the migrant children warmly welcomed the guest and presented a dance performance. Soguattheninteractedwiththe NCP activities, asking whether the sessions were conducted regularly by the tuition volunteers. He also had a discussion with the volunteers to understand their role in supporting the children's learning and development.



The visit was encouraging for both the children and the volunteers, as it provided an opportunity to share their experiences and showcase the activities being carried out at the tuition centres.

Overall,theinspectionvisitwasmeaningfulandappreciatedbyeveryoneinvolved.

WOMEN'SDAYCELEBRATIONATFIDES



The Women's Day celebration was a vibrant and inspiring event filled with cultural performances and heartfelt speeches. The programme kicked off with asoulfulPrayerDancebyShruthy, setting a spiritual tone for the day. Sr. Sumi Joseph delivered a warm WelcomeSpeech, inviting everyone to enjoy the festivities.

The ceremony continued with the Lighting of the [illegible] followed by a Report presented by Samuel Sir, giving an overview of the event's significance. Manju Sir introduced the Mother Provincial, who then addressed the gathering as the Chief Guest, sharing empowering messages for women.

The cultural segment featured energetic dance performances, including Kaverinagar Women's Dance, a Solo Dance by Ulsoor women, a Village Women Dance, and Kaverinagar Kolattam Women's dance, showcasing diverse traditional styles. There was also a Solo Dance – Ulsoor women highlighting individualtalent.

SpeechesenrichedtheprogrammewithinsightsfromDoniyaJoseph,introduced by Manju Sir, and Mr. Papanna, who also gaveapersonaladdressafterbeing introduced by Manju Sir. The event celebratedcommunityspiritwith



UlsoorWomen'sDanceandinvolvementofvariouswomengroups.

The programme wrapped up with Prize Distribution to honour achievements, a Vote of Thanks by Swapna expressing gratitude to all participants, and Food Distribution, ensuring everyone enjoyed the celebration together.

EXPOSUREVISITREPORT–ORIONUPTOWNMALL

On 9th March 2026, an exposure visit was organized for the skill training students to Orion UptownMall. The mainobjective ofthe visitwas toprovide students with practical exposure to a professional retail environment and help them understand workplace culture, customer service, and business operations.



During the visit, the students explored various retail stores and observed how businesses function in a modern shopping mall. One of the mall supervisors also interacted with the students and explained in detail about the functioning of the mall, including store management, customer service,productdisplay,andbilling

dents gain a better understanding of how different perations.

The visit also gave students the opportunity to observe communication skills, teamwork, and professional behavior in a real work environment. Many students showed curiosity and interest in learning how different brands attract customers and maintain quality service.

Overall, the exposure visit was a valuable learning experience. It helped students connect their classroom learning with real-world practices and motivated them to develop the skills requiredforfuture employment.
The students returned with new knowledge, confidence, and
inspiration for their career growth.



INDUSTRIALVISIT(GARMENTS)



On 17/03/26 , FIDES Institute organized an industrial visit for the tailoring students to Ranger Garments, located near Malur. The primary objective of this visit was toprovide students with practical exposure to the garment industry and help them understand the real-time processes involved in garment production.

Duringthe visit,thestudentsobservedvariousstag
includingfabrichandling,cutting,stitching,finishing,andqualitychecking.This hands-on exposure enabled them to connect their classroom learning with actual industry practices. The students showed keen interest and actively engaged by observing and asking questions throughout the visit.



A supervisor from the unit guided the studentsandexplainedeachstageofthe processinaclearanddetailedmanner.His explanation helped the students gain a better understanding of workflow, teamwork, and quality standards followed in the garment industry.



Overall, the visit was highly informative and enriching. It not only enhanced the students' technical knowledge but also boosted their confidence and motivation to pursue opportunities in the garment sector.

REPORTONTAILORINGCERTIFICATEDISTRIBUTIONPROGRAM



The Tailoring Certificate Distribution Program was organized by ADD India to celebrate the successful completion of the Fashion Designing course by the participants. The event was conducted in a well-structured and lively manner, with various cultural and formal segments that made the occasion memorable.

Theprogrambeganwithawelcomesongperformed by the Kalpana Team and Akhila, which created a pleasant and po Following this, the welcome speech was delivered by Soha and Masters of Ceremony (MCs). They warmly greeted the guests and participant0s and briefly introduced the purpose of the gathering.



The next segment was the lighting of the lamp, symbolizing knowledge and prosperity. Respected guests including Ms. Madhialagan, Mrs. Sumathi, Mrs. Sumi, the Senior Superior, and Manjula Ma'am were invited to light the lamp. This added a traditional and respectful start to the formal proceedings. To add entertainmenttotheevent,adanceperformance waspresentedbyMonikaandhergroup,whichwasappreciatedbytheaudience.

Theprogramthenmovedontothefeedbacksession,whereTabassun sharedherfeedbackin



Kannada. This was followed by a team dance by the Veerita Team, adding more energy to the program.

Further feedback was shared by Hemavathi in Telugu and Praveena in English, highlighting their learning experiences and expressing gratitude for theopportunity. A solo dance performance by Bhavani was another highlight

of the event showcasing individual talent and creativity. Later, Akhila delivered feedback in

Tamil, ensuring that participants from different linguistic backgrounds were included and represented.

Finally, the program concluded with a Vote of thanks delivered by Praveena, who expressed gratitude to the organizers, guests, trainers, and

Participantsformakingtheeventsuccessful.



SummerCampatFIDES-2026

DAY-01

On **11/04/26**, summer camp for migrant children was successfully conducted at FIDESonthe11th.Theprogramcommencedat10:00 AM with the registration of participants. The camp began by invoking God's presence through a prayer song, setting a positive and spiritual tone for the day.



The sessions were led by Sr. Jacintha, who guided the children through various informative and engaging topics. The first session focused on goal setting, followed by a session on how to icipated in a fun "cat dance,"

Furthersessionsincludedimportantvaluessuchashardwork,self-discipline,and honesty. These were taught interactively through songs, activities, and group participation, helping the children to understand and enjoy the learning process.

The children showed great enthusiasm and eagerness to learn throughout the sessions.









At 1:00 PM, lunch was provided to all the children, and they enjoyed the meal together .After lunch, group games were conducted, which encouraged team work and active participation. The children actively engaged in the games and later joined in group dancing, expressing their happiness and energy. We are also grateful to the sponsors who generously contributed gifts for the children.

These gifts brought great joy and excitement, making the day even more special and memorable for them.



As part of the same initiative, a parallel camp was conducted for students from Kaverinagar, with a total participation of40 students. The same timetable and structure followed at FIDES were
Implemented for the Kaverinagar group, ensuring uniformity in learning and activities.



Mrs. Rojalin interacted with the children and conducted sessions on:

- NCP(Child Protection Awareness)
- Cleanliness and hygiene
- Child rights

These sessions focused on creating awareness and promoting responsible behavior among the children.





The camp concluded on a joyful note, with the children returning home happily after a day filled with learning, fun, and meaningful experiences.

DAY-02

The second day of the summer camp for migrant children at FIDES was held on **12thApril2026**.Theprogrambeganat10:00AMwithregistration, followed by a prayer song to invoke God's blessings and begin the day on a positive note.

The sessions for the day included important topics such as personal hygiene and cleanliness, where the children were taught practical tips to maintain good habits in their daily live`s. This was followed by an action song to keep the children active and engaged. A meaningful story



about parents was also shared, helping the children understand the importance of respecting and valuing their parents. The session concluded with another action song and a lively dance.

At1:00PM, lunch was provided, and the children enjoyed the meal together. After lunch, there was a short interactive session where children participated in solo dances, showcasing their talents and building confidence.

Following this, a dance competition was organized among different centres. All centres actively participated, making the event vibrant and exciting. Group games were also conducted, encouraging team work and enthusiasm among the children.

Gifts were distributed to the best participants, and prizes were awarded to the winners of the group dance competition. Ice creams were also given to all the children, adding to their joy and excitement.

The program concluded with Sr. Sumi expressing her gratitude to all the volunteers and presenting them with a small token of appreciation for their service.

The day ended on a happy and fulfilling note, with children leaving the camp with joyful memories and valuable learning experiences**.**





CYCLE DISTRIBUTION REPORT



On **17th April 2026**, a Cycle distribution program was organized for migrant children with the generous support of the team Decathlon. The event was conducted successfully and witnessed enthusiastic participation from the children.

We extend our sincere gratitude to the Decathlon team for sponsoring the bicycles. This thoughtful contributition has made a significant difference in the lives of the children. For many of them, commuting to school is a daily challenge.



The distribution brought gr among the children, and it v their positive response. The supported their education journey but has also fostered a sense of independence and confidence among them.

We deeply appreciate the commitment and social thlon team. Their support has wardtocontinuedcollaborationinthe further support the needs of migrant children.

The cycledistributionprogramwasameaningfulinitiativethatpositivelyimpacted the children access to education and overall well-being. We express our heartfelt thanks to the Decathlon team for their generous support and for being a part of this effort to empower migrant children.



MEETING WITH MOTHER PROVINCIAL

On 20th April , We had a small meeting with Mother Provincial to discuss the progress of our projects and the various activities being carried out . During the meeting Mother Provincial interacted with us appreciated our efforts and shared her wishes and encouragement for our work. After the meeting , refreshments were provided to all the participants . We also had the opportunity to take a group photograph with Mother Provincial . The gathering concluded on a joyful note and everyone departed after meeting.

BICYCLE DISTRIBUTION DRIVE REPORT



On May 21, 2026 The Bicycle Distribution Drivewassuccessfullyorganized, at10:45AM to support the children of migrant workers.
Sponsored by Decathlon, the initiative aimed to provide children with a reliable means of transportation, thereby promoting health, happiness, and easier access to education. The event was conducted in the presence of Sr.
Sumi Joseph, Director of FIDES, and was
Smoothly coordinated by Ms Komala and Mrs. Preethi.

The main objective of the programme was to enhance the mobility of migrant children by providing them with bicycles to ease their daily commute, especially to and from school. The initiative also encouraged physical activity and a healthy lifestyle through cycling while extending support to marginalized communities by addressing their transportation needs.

The event commenced with a brief welcome note acknowledging the presence of the children, volunteers, and organizers. Decathlon generously sponsored high-quality and durable bicycles designed for children, ensuring both safety and long-term usability. The distribution process was efficiently managed by Miss Komala and Miss Preethi, who verified the beneficiaries and personally handed over the bicycles to each child in an organized manner. In addition, the children were given a short awareness session on basic road safety and bicycle maintenance.

The drive brought immense joy and a sense of independence to the children. Providing bicycles not only supports transportation needs but also helps reduce schooldropoutratesamongmigrantchildrenbyovercomingtravelbarriers.The initiative further contributed to building confidence and self-esteem among the beneficiaries.

FIDES extends its heartfelt gratitude to Decathlon for their generous sponsorship and commitment towards social responsibility. Special appreciation is extended to Miss Komala and Miss Preethi for their dedicated coordination and efforts in ensuring the successful execution of the programme. FIDES also expresses sincere thanks to Sr. Sumi Joseph for her presence, encouragement, and continuous support towards the welfare and development of migrant children.

SEND-OFF PROGRAM FOR SR NIRMALA

On 27th May 2026, We Organized a small and heartfelt send-off program, for Sr. Nirmala along with all the staff members of FIDES. The gathering began with a short prayer; thanking god for Sr. Nirmala's dedicated service and presence among us.

During the program, a few staff members shared their memorable experiences and expressed their gratitude for the guidance, support, and encouragement they received while working with Sr. Nirmala. As a token of love and appreciation, a suitcase/trolley bag was presented to her on behalf of the staff.

Sr. Nirmala then shares a short thank you message, expressing her gratitude and love towards the team. The Program concluded on a joyful and emotional note, cherishing the beautiful memories shared together.

COLLEGE VISIT

On 29th May 2026, Mrs. Sushma and Mrs. Leena visited various colleges to meet the concerned authorities regarding the
Possibility of conducting Medical Coding Classes for students. As part of the visit, they met the principles of Mission Hospital College and Surya College and discussed the details and opportunities for organizing the classes.



They also visited Swami Vivekananda College, Where they met a faculty member and enquired about the same. The visits were carried out successful Response.

COLLEGE VISIT

On 29th May 2026, Ms Varsha and Ms Sara visited several Colleges in Hoskote locality regarding the introduction of Medical Billing and Hospital Front Office & Billing Executive (HFOBE) courses for students. As part of the visit, they approached the concerned authorities and shared information about the courses and their opportunities. The team visited Maruti College, Mahadeva College, Advitya College and Samrudhi College. During the visits, they interacted with the college representatives and enquired about the possibility of conducting the courses for interested students. The visits were carried out successfully, and the necessary details and responses regarding the proposed courses were gathered from the respective Colleges.

HOSPITAL VISITS FOR PLACEMENT

On 2nd June 2026, Ms. Jenny and Mrs. Sruthy, Placement Coordinator, visited several hospitals and diagnostic laboratories in Ramamurthy Nagar to inquire about current and upcoming job vacancies for our candidates. The purpose of the visit was to strengthen employer connections, understand industry requirements, and identify suitable placement opportunities for students and job seekers. During their

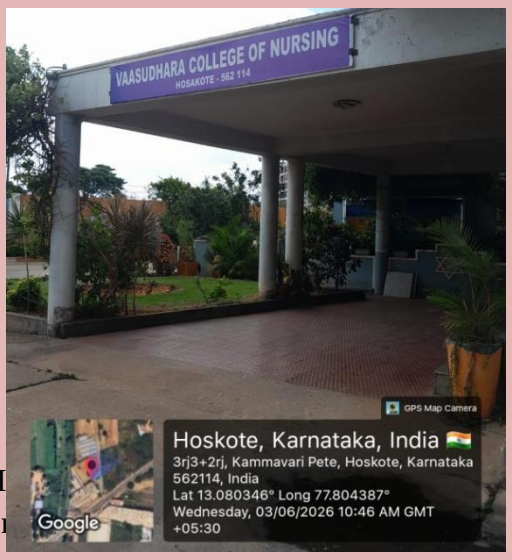


Interactions with hospital and laboratory representatives, they gathe
available positions, recruitment procedures, and the qualifications exp
visit also helped in building professional



Relationships with potential emp
future placement activities. Su
important role in expanding employment opportunities and enhancing collaboration with healthcare institutions. After successfully completing the visit and collecting the necessary information, they returned to the office at 4:30 PM.

COLLEGE VISIT FOR MEDICAL CODING CLASSES



On 3rd June 2026, Mrs. Leena and Mrs.Sushma visited Vasundhara College and Surya College to create awareness among students about the Medical Coding training program. The visit aimed to introduce students to the growing career opportunities available in the healthcare sector through Medical Coding.

During the visit, they interacted with both the college management and students, sharing information about the course, its benefits, eligibility requirements, and future job
Prospects. The students were encouraged to explore M option and actively participated in the discussions by information.

The visit was informative and well received by the students. It helped increase awareness about the training program and provided an opportunity to connect with young people who are looking for career-oriented courses and employment opportunities.

WORLD ENVIRONMENT DAY CELEBRATION AT FIDES

On June5th2026World Environment Day was celebrated with great enthusiasm at FIDES June the programme brought together all the students to reflect on the importance of protecting and caring for our environment.





The celebration began with a plantation activity where students planted saplings around the campus. They actively participated in the activity and learned how
Even small efforts can contribute to a greene
The plantation drive created a sense of responsibility among the students towards nature and environmental conservation.

To make the day more engaging and creative, a Poster Making Competition was organized.
Students expressed their ideas and concerns about environmental protection through colorful and meaningful posters. Their creativity and awareness were clearly reflected in their work, making the competition both inspiring and educational.



The event concluded on a joyful note with the
Distribution of chocolates to all the students. The simple gesture added to the festive spirit of

the day and brought smiles to everyone's faces.



The celebration was a wonderful opportunity for the students to learn, participate, and contribute towards environmental awareness. It was a meaningful day that Encouraged everyone to adopt eco-friendly habits and play their part in creating a sustainable future.



EXPOSURE VISIT TO GKVK AGRICULTURAL INSTITUTE

On 6thJune 2026, all the staff members participated in an exposure visit to GKVK (Gandhi Krishi Vignana Kendra), Bangalore. The purpose of the visit was to gain knowledge and practical exposure to modern agricultural practices and sustainable farming methods.

During the visit, the staff explored various sections of the institute and learned about agricultural research, crop cultivation, soil management, and environmentally friendly farming techniques .The resource persons shared valuable insights into the use of scientific methods and technology in agriculture.

The visit was informative and enriching, providing the staff with a better understanding of sustainable agriculture and its importance in community development. It also offered an opportunity for learning, interaction, and team building among the participants.

Field Visit Report – Anganwadi Outreach

On the 10th, Mr. Tony visited several Anganwadi centres in and around Avalahalli, Kattamnallur, and Hoskote as part of the student outreach initiative. During the visit, he met with the Anganwadi staff to enquire about the list and details of the students in their respective centres.

He also shared information about the programmes offered by FIDES and distributed pamphlets for reference. The Anganwadi staffs were requested to circulate the pamphlets among parents and share the information in their local groups so that more families could benefit from the opportunities available.

The visit helped establish a good connection with the Anganwadi centres and created awareness about the educational and skill development programmes offered by FIDES, thereby reaching out to a wider community.

Field Visit Report – Community Mobilization

On the 11th, Mr. Tony, accompanied by an intern, visited the Anganwadi centre near Seegahalli as part of the community mobilization initiative. During the visit, they interacted with the Anganwadi staff, shared information about the programmes offered by FIDES, and distributed pamphlets to create awareness.

They also visited the surrounding areas to distribute pamphlets among local residents and encouraged them to share the information with eligible students and families. The outreach activity helped increase awareness about FIDES' educational opportunities and strengthened community engagement.

College Outreach Report

On the 23rd, Mr. Tony visited KR Puram Government College as part of the student mobilization initiative. During the visit, brochures about the courses offered by FIDES in collaboration with the Tech Mahindra Foundation were distributed. The team also met the Head of the Department (HOD) to discuss the availability of students for the awareness programme

The HOD informed them that the students were currently appearing for their examinations and suggested that further mobilization activities could be planned after the examination period. The visit helped establish contact with the institution for future outreach and student engagement.

College Outreach Report

On the 24th, Mr. Tony and Ms. Sara visited Kadugodi College to create awareness about the courses offered by Tech Mahindra Foundation. During the visit, they interacted with the students, shared information about the available programmes, and distributed pamphlets to help them understand the opportunities offered.

Later, they visited Pragathi College with the same objective. They met the Principal, introduced the courses offered through Tech Mahindra Foundation, and handed over brochures for further reference and circulation among the students.

The visits were successful in creating awareness about the programmes and establishing connections with the institutions for future student outreach initiatives.

On 24th June,

Deepthi and Varsha had visited the hoskote area for students mobilization. First they visited Mahadev Degree College, where it was allocated as the exam center and they were not allowed inside, hence after waiting when students finished their exams and came out they distributed the brochures and headed towards the second College that is Maruti Degree College where the office and the College was completely closed due to evaluation process.

Next they visited the Samruddhi Degree College Hoskote where the College was closed due to evaluation but they spoke to the watchman about the course and gave the brochures to contact back.

Later in the end both visited the Advithya Degree College, tried to meet the principal but due to exam center allocation they couldn't hence they gave brochures to students once when they came out of the campus. After which they came back to office by 4 pm.

College Outreach and Community Mobilization Report

On the 25th, Mr. Tony and Ms. Jenny visited Silicon City College as part of the student mobilization initiative. During the visit, they met with the Principal and provided detailed information about the courses offered through the Tech Mahindra Foundation. The Principal requested that the course details be shared via email and invited the team to revisit the college in the month of July for further discussion and possible collaboration.

Following the college visit, Mr. Tony and Ms. Jenny carried out community mobilization in the nearby localities by distributing brochures and creating awareness about the available courses among students and residents.

The outreach activity helped promote the programmes and establish a positive connection with the institution for future engagement.

On 25th June,

Deepthi and Sara were allotted to K.R Puram area College and had visited the Lowry College in K.R Puram area where went and tried to visit the principal but due to exams and program everyone were busy, hence after the program ended in the afternoon they waited near the gate and distributed the brochures to the students and reached back to office by 3

Community Mobilization Report

On the 26th, Mr. Tony, accompanied by an intern, carried out a community mobilization activity in Bandapura Village. During the visit, they covered different parts of the village, interacted with local residents, and distributed pamphlets to create awareness about the courses and programmes offered by FIDES in collaboration with the Tech Mahindra Foundation.

The outreach activity helped disseminate information to the community and encouraged interested students and families to learn more about the opportunities available.

Guest Lecture on Career Growth and Resource Utilization

On **29 June**, at **10:30 a.m.**, **Kevin De Zosa** and **Terran DeZosa** conducted an inspiring guest lecture on **Career Growth and Resource Utilization**. The session focused on the importance of continuous learning, setting clear career goals, developing communication and technical skills, and maintaining a positive attitude for professional success.

The speakers encouraged students to adapt to changing work environments, embrace new opportunities, and build strong professional networks. They also highlighted the effective use of resources such as online learning platforms, internships, mentors, workshops, and career guidance services to enhance knowledge, confidence, and employability.

The session concluded with an interactive question-and-answer segment, where students received practical guidance on career planning and skill development. Overall, the lecture was informative, motivating, and encouraged students to make the best use of available resources to achieve their career goals.

REPORT ON THE EXPOSURE VISIT TO DECATHLON



On **29 June**, FIDES organized an **Exposure Visit to Decathlon** for the students with the objective of providing practical exposure to a professional retail and customer service environment. The visit offered students an opportunity to observe workplace operations, understand various job roles, and learn about the importance of teamwork, customer interaction, discipline, and time management.



During the visit, the Decathlon team warmly welcomed the students and introduced them to the company's work culture, values, and career opportunities. Students were taken through different sections of the store, where they gained insights into inventory management, product display, sales, customer service, and daily operational processes. The interactive session allowed students to ask questions and understand the skills and attitude required to build a successful career in the retail industry.

The exposure visit was highly engaging and informative. It broadened the students' understanding of the professional work environment, boosted their confidence, and motivated them to prepare themselves for future employment opportunities. Overall, the visit was a valuable learning experience that connected classroom knowledge with real-world industry practices.

